



REGIONAL HOUSING AUTHORITY

Serving the Cities of Live Oak, Yuba City and Colusa • Counties of Sutter, Nevada, Colusa and Yuba

1455 Butte House Road • Yuba City, CA 95993

Phone: (530) 671-0220 • Toll Free: (888) 671-0220 • TTY: (866) 735-2929 • Fax: (530) 673-0775

www.RegionalHA.org

May 29, 2019

TO: Chairperson Kent Boes
Commissioner Dan Miller
Commissioner Brian Foss
Commissioner Manny Cardoza
Commissioner Jeramy Chapdelaine
Commissioner David Waite
Commissioner Suzanne Gallaty
Commissioner Rick Millhollin
Commissioner Ron Sullenger
Commissioner Toni Benson
Commissioner John Loudon
Commissioner Doug Lofton
Commissioner Randy Fletcher
Legal Counsel Brant Bordsen

Sutter County Board of Supervisors
Nevada County Board of Supervisors
Yuba County Board of Supervisors
Colusa County Board of Supervisors
City Council, Live Oak
City Council, Yuba City
City Council, Colusa
Appeal-Democrat
Duane Oliveira, General Counsel Emeritus
PEU Local #1
Terrel Locke, City of Yuba City
Darin Gale, City of Yuba City
Judy Sanchez, City of Yuba City
The Union
Rob Choate, County of Nevada

NOTICE OF REGULAR MEETING

June 5, 2019

You are hereby notified that the Commissioners of the Regional Housing Authority are called to meet in Regular Session at **12:15 PM on Wednesday, June 5, 2019 at Richland Neighborhood Center, 420 Miles Avenue, Yuba City, CA 95991.**


Gustavo Becerra
Executive Director



Regional Housing Authority is an equal opportunity employer and housing provider



**AGENDA
REGULAR MEETING
OF THE BOARD OF COMMISSIONERS OF
REGIONAL HOUSING AUTHORITY
Richland Neighborhood Center, 420 Miles Avenue, Yuba City, CA 95991
June 5, 2019, 12:15 PM**

- A. CALL TO ORDER: ROLL CALL
- B. PLEDGE OF ALLEGIANCE
- C. PUBLIC PARTICIPATION: Members of the public shall be provided with an opportunity to address the Board on items of interest that are within the subject matter jurisdiction of the Board. Any member of the audience who may wish to bring something before the Board that is not on the agenda may do so at this time; however, State law provides that no action may be taken on any item not appearing on the posted Agenda. Persons who wish to address the Board during public comment or with respect to an item that is on the agenda, will be limited to three (3) minutes.
- D. AWARDS AND PRESENTATIONS: NONE
- E. EXECUTIVE SESSION: May be held under California Government Code regarding pending and/or anticipated litigation, property acquisition, and/or personnel issues.
 - 1. CLOSED SESSION: Pursuant to Section 54956.8 of the California Government Code
Conference with Real Property Negotiators
Property: Devonshire Apartments, 1431/1433/1435 Wescott Road, Colusa, CA
Agency Negotiator: Gustavo Becerra, Executive Director and Beckie Flores, Planning and Community Development Manager
Under negotiation: Possible Acquisition of Property (includes instructions to negotiator regarding price and terms of payment for the purchase, sale, exchange, or lease)
- F. CONSENT CALENDAR: All matters listed under Consent Calendar are considered to be routine and can be enacted in one motion. There will be no separate discussion of these items prior to the time that the Board votes on the motion, unless members of the Board request specific items to be discussed or removed from the Consent Calendar for individual action.
 - 2. Approval of Minutes – May 15, 2019 pg. 1
 - 3. Approval of Bilingual Designations pg. 6

G. OLD BUSINESS: Discussion/Possible Action: NONE

H. NEW BUSINESS: Discussion/Possible Action:

4. Approval of Amendment to Contract with Executive Director
Kent Boes, Chairperson pg. 7

5. Approval of PERS Salary Schedule Effective April 1, 2018
through March 31, 2023 pg. 9
Gustavo Becerra, Executive Director

I. ADMINISTRATIVE REPORT:

6. Administrative Update
Gustavo Becerra, Executive Director

J. HOUSING COMMISSIONERS' COMMENTS:

K. NEXT MEETING: June 19, 2019

L. ADJOURNMENT:

Ag060519

REGIONAL HOUSING AUTHORITY
Minutes
Regular Board Meeting
May 15, 2019

ITEM NO. A - CALL TO ORDER:

Chairperson Dan Miller called the meeting to order at the Richland Neighborhood Center, 420 Miles Avenue, Yuba City, CA 95991.

ITEM NO. A - ROLL CALL:

Chairperson Dan Miller, Vice-Chairperson Manny Cardoza, Commissioners Ron Sullenger, John Loudon, Jeramy Chapdelaine, Rick Millhollin, Brian Foss, Doug Lofton, David Waite and Suzanne Gallaty were present. Commissioner Kent Boes arrived later in the meeting. Commissioners Toni Benson and Randy Fletcher were absent. Legal Counsel Brant Bordsen was also present.

ITEM NO. B. – PLEDGE OF ALLEGIANCE:

Commissioner Doug Lofton led the pledge of allegiance.

ITEM NO. C. – PUBLIC PARTICIPATION: NONE

ITEM NO. D.1– FORMER COMMISSIONER LUIS URIBE:

Chairperson Miller presented former Commissioner Luis Uribe with a Resolution thanking him for the many years of service on the Board.

Mr. Uribe thanked everyone for the opportunity to serve on the Board.

ITEM NO. E.2. – CLOSED SESSION: PURSUANT TO SECTION 54957.6 OF THE CALIFORNIA GOVERNMENT CODE: CONFERENCE WITH LABOR NEGOTIATOR, AGENCY NEGOTIATOR: PATRICK CLARK:

Chairperson Miller said there was no reportable action.

ITEM NO. F.3. through F.8. - CONSENT CALENDAR:

Vice- Chairperson Cardoza made a motion to approve the Consent Calendar as submitted. Commissioners Lofton made the second. The following roll call vote was taken:

Vote: Ayes: Chairperson Dan Miller, Vice-Chairperson Manny Cardoza,
Commissioners Ron Sullenger, Jeramy Chapdelaine, John Loudon,
Suzanne Gallaty, Rick Millhollin, Kent Boes, Doug Lofton, David Waite
and Brian Foss

Nays: None

Abstain: None

Absent: Commissioners Randy Fletcher and Toni Benson

ITEM NO. G. – OLD BUSINESS: NONE

ITEM NO. H.9.-RESOLUTION 19-1610 – RECOGNITION AND APPRECIATION FOR THE DILLIGENT SERVICE OF FORMER RHA COMMISSIONER LUIS URIBE:

Vice- Chairperson Cardoza made a motion to approve Resolution 19-1610, Recognition and Appreciation for the diligent service of former RHA Commissioner Luis Uribe. Commissioners Foss made the second. The following roll call vote was taken:

Vote: Ayes: Chairperson Dan Miller, Vice-Chairperson Manny Cardoza, Commissioners Ron Sullenger, Jeramy Chapdelaine, John Loudon, Suzanne Gallaty, Rick Millhollin, Kent Boes, Doug Lofton, David Waite and Brian Foss
Nays: None
Abstain: None
Absent: Commissioners Randy Fletcher and Toni Benson

ITEM NO. H.10.-APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN PEU LOCAL #1, AFFILIATED WITH AFSCME INTERNATIONAL AND REGIONAL HOUSING AUTHORITY:

Executive Director Gustavo Becerra stated, after 16 months of labor negotiations, both parties have reached an agreement. Mr. Becerra thanked the Board for their leadership and direction and the negotiating team, which consisted for Tony Langlois, Janet Alvarez, Martha Lundgren, Larry Tinker and Gary Stucky, for their hard work and commitment. He believes the contract before the Board is a good contract with a term of up to five (5) years.

Commissioner Millhollin had a question regarding the accrual of sick leave hours. Mr. Becerra explained there is a cap accrual of 2080 sick leave hours, which takes many years to accrue such amount. He also mentioned when an employee leaves, those hired prior to April 1, 2019 have a choice to cash out 20% of those hours with the remainder applied to CalPERS service credit and for those employees hired after April 1, 2019 all sick leave hours would be applied to CalPERS service credit.

Commissioners Lofton made a motion to approve the Memorandum of Understanding commencing on April 1, 2018 and ending on March 31, 2023, conditional on optional fifth (5th) year. Vice- Chairperson Cardoza made the second. The following roll call vote was taken:

Vote: Ayes: Chairperson Dan Miller, Vice-Chairperson Manny Cardoza, Commissioners Ron Sullenger, Jeramy Chapdelaine, John Loudon, Suzanne Gallaty, Rick Millhollin, Kent Boes, Doug Lofton, David Waite and Brian Foss
Nays: None
Abstain: None
Absent: Commissioners Randy Fletcher and Toni Benson

ITEM NO. H.11.-APPROVAL OF APPLICABLE TERMS FOR EXECUTIVE AND MANAGEMENT EMPLOYEES:

Executive Assistant/HR Coordinator Jennifer Ruiz explained that in the past employees who are not represented have been awarded the same benefits as those who are represented. She stated this is a request that non-represented employees be given the same benefits as outlined in the Memorandum of Understanding (MOU).

Vice- Chairperson Cardoza made a motion to approve the outlined terms for the Executive Director and management employees to coincide with the Board approved changes to the MOU for all represented employees, effective April 1, 2018. Commissioners Waite made the second. The following roll call vote was taken:

Vote: Ayes: Chairperson Dan Miller, Vice-Chairperson Manny Cardoza,
Commissioners Ron Sullenger, Jeramy Chapdelaine, John Loudon,
Suzanne Gallaty, Rick Millhollin, Kent Boes, Doug Lofton, David Waite
and Brian Foss

Nays: None

Abstain: None

Absent: Commissioners Randy Fletcher and Toni Benson

APPROVAL TO ADD ADDITIONAL ITEM – RESOLUTION 19-1611 – APPROVAL OF THE SUBMISSION OF THE SECTION 8 MANAGMENET ASSESSMENT CERTIFICATION:

Mr. Becerra stated this is an emergency item. Legal Counsel Bordsen explained there needs to be a two-thirds vote to add the item to the agenda.

Vice- Chairperson Cardoza made a motion to approve the additional item, Resolution 19-1611, Approval of the Submission of the Section 8 Management Assessment Certification. Commissioners Waite made the second. The following roll call vote was taken:

Vote: Ayes: Chairperson Dan Miller, Vice-Chairperson Manny Cardoza,
Commissioners Ron Sullenger, Jeramy Chapdelaine, John Loudon,
Suzanne Gallaty, Rick Millhollin, Kent Boes, Doug Lofton, David Waite
and Brian Foss

Nays: None

Abstain: None

Absent: Commissioners Randy Fletcher and Toni Benson

ITEM NO. H.12.-RESOLUTION 19-1611 – APPROVAL OF THE SUBMISSION OF THE SECTION 8 MANAGEMENT ASSESSMENT CERTIFICATION:

Occupancy Manager Alisha Parker explained HUD requires the Housing Authority to do a self-assessment of the Section 8 department. The resolution is due no later than 60-days after the end of the fiscal year, which would be May 30, 2019. Ms. Parker stated in order to submit the results of the assessment, the Board needs to approve a resolution.

Commissioners Lofton made a motion to approve Resolution 19-1611, Approval of the Submission of the

Section 8 Management Assessment Certification. Vice- Chairperson Cardoza made the second. The following roll call vote was taken:

Vote: Ayes: Chairperson Dan Miller, Vice-Chairperson Manny Cardoza, Commissioners Ron Sullenger, Jeremy Chapdelaine, John Loudon, Suzanne Gallaty, Rick Millhollin, Kent Boes, Doug Lofton, David Waite and Brian Foss

Nays: None

Abstain: None

Absent: Commissioners Randy Fletcher and Toni Benson

ITEM NO. H.13.-ELECTION OF OFFICERS:

Commissioner Sullenger made a motion for Kent Boes to be Chairperson. Commissioner Lofton made the second All were in favor by voice vote. Commissioner Boes abstained from the vote.

Commissioner Miller made a motion for John Loudon to be Vice-Chairperson. Commissioner Waite made the second. All were in favor by voice vote.

ITEM NO. I.14. – HOUSING CHOICE VOUCHER OCCUPANCY/ELIGIBILITY UPDATE:

Ms. Parker stated the utilization is doing well for the Housing Choice Voucher (Section 8) program. She stated the waiting list for Section 8 and Project Based Vouchers (PBV) closed on March 29, 2019. She mentioned staff sent out still interested letters to those on the waiting list (approximately 4200) and 52% did not respond, leaving approximately 2100 applicants on the waiting list.

ITEM NO. I.15. – RHA OWNED PROPERTIED OCCUPANCY/ELIGIBILITY UPDATE:

Occupancy Manager Pattra Runge said the occupancy rates remain high. She mentioned there are a few units in Richland Public Housing that are offline due to rehabilitation, which will continue over the next few months on a rotation basis. Ms. Runge stated the Rural Development units are all back online now that the rehabilitation is complete. She mentioned the Richland Public Housing waiting list is open. She said the Office of Migrant Services (OMS) units opened on May 1, 2019 and they are fully leased with a waiting list.

ITEM NO. I.16. – PLANNING AND COMMUNITY DEVELOPMENT UPDATE:

Planning and Community Development Manager Beckie Flores said staff has been assisting Butte County with their disaster recovery. She mentioned there were no first-time homebuyers for the last quarter. Ms. Flores shared the rehabilitation work for Richland Rural Development is in the final stages and the project at River City Manor is complete.

Ms. Flores stated the work at the Office of Migrant Services (OMS) site is very close to being finished. Mr. Becerra shared this is the first year, in many, that all the units are online for occupancy. Ms. Flores mentioned the roofing project for Kingwood Commons is underway.

Ms. Flores went over the various projects that applied for tax credits in March and those that will be

applying in July. She said the Cedar Lane project may have an opportunity to apply for MHP funds.

ITEM NO. I.17. – MAINTENANCE UPDATE:

Operations Manager Tom Goodwin went over the report included in the packet. He explained there were more units to make ready for Richland Public Housing this quarter than normal.

ITEM NO. I.18. – FINANCE UPDATE:

Chief Financial Officer Gail Allen explained the report provided in the packet. Staff explained some of the reasons Devonshire Apartments is not doing well includes evictions, numerous repairs and capital needs.

ITEM NO. I.6. – ADMINISTRATIVE UPDATE:

Mr. Becerra said he had a meeting with the CEO of Colusa County to discuss their No Place Like Home funding. He also introduced the new Chief Financial Office Marco Cruz. Mr. Cruz is currently working part-time and will become full-time in July.

ITEM NO. J. HOUSING COMMISSIONERS' COMMENTS:

Commissioner Cardoza mentioned the food truck event scheduled for this weekend has been rescheduled to July 21, 2019 due to the rain.

ITEM NO. K – NEXT MEETING: June 5, 2019

ITEM NO. L - ADJOURNMENT: The meeting was adjourned at 1:24 PM.

**REGIONAL HOUSING AUTHORITY
STAFF REPORT**

Date: June 5, 2019
To: Board of Commissioners
From: Gustavo Becerra, Executive Director

SUBJECT: Bilingual Position Designations
RECOMMENDATION: Approval of Bilingual Positions for Regional Housing Authority

Background

The Regional Housing Authority (RHA) and PEU Local #1, Affiliated with AFSCME International (Union) agree under the Memorandum of Understanding (MOU) that certain positions may be designated for bilingual pay and shall be the sole prerogative of the Housing Authority. RHA will pay a five percent (5%) differential in addition to the employee's regular pay when the employee possesses and utilizes his/her bilingual skills for Housing Authority business. The affected employee must pass a third-party proficiency test and recertify every five (5) years.

The following positions have been identified for bilingual designation:

Family Self-Sufficiency Coordinator – not to exceed one (1) position
Eligibility Specialist - not to exceed five (5) positions
Eligibility Clerk - not to exceed one (1) position
Receptionist - not to exceed two (2) positions
Account Clerk - not to exceed one (1) position
Program Assistant - not to exceed one (1) position
Maintenance Technician II – not to exceed one (1) position

Recommendation

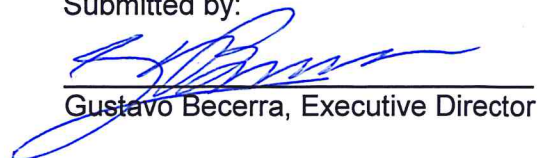
It is recommended that the Board of Commissioners of the Regional Housing Authority approve the twelve (12) positions, as outlined above, for bilingual pay.

Prepared by:



Jennifer Ruiz, Executive Assistant/HR

Submitted by:



Gustavo Becerra, Executive Director

FIRST AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN THE REGIONAL HOUSING AUTHORITY AND GUSTAVO BECERRA

This Agreement ("First Amendment") is a First Amendment to that certain Employment Agreement dated June 5, 2016 by and between the Regional Housing Authority (formerly known as the Regional Housing Authority of Sutter and Nevada Counties, hereinafter "the Authority") and Gustavo Becerra (hereinafter "Employee").

RECITALS

The Authority and Employee entered into an Employment Agreement dated June 15, 2016 wherein Employee would serve as the Executive Director for the Authority (the "Original Agreement").

By this First Amendment, the parties desire to amend the Original Agreement, and that specifically the third paragraph thereof to provide for an increase in Employee's monthly salary from \$11,067.77 to \$12,083.34.

IN WITNESS WHEREOF the parties agree as follows:

Section 1
INCORPORATION OF RECITALS

The foregoing recitals are not merely recitals but are contractual in nature and incorporated into this Agreement.

Section 2
COMPENSATION OF EMPLOYEE

The third paragraph of the Amended Agreement is amended in its entirety to read as follows:

"As compensation for his services hereunder, Employee shall receive a salary as follows: the sum of \$12,083.34 per month, payable in equal bi-weekly installments of \$5,576.93. The Authority may review Employee's performance and salary at any time."

Section 3
REMAINDER OF ORIGINAL AGREEMENT TO BE UNCHANGED

Except as amended by this First Amendment, all of the terms and provisions of the Original Agreement shall remain in full force and effect.

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IN WITNESS WHEREOF the parties have executed this Agreement, effective April 1, 2019, on the dates set forth below.

Date: _____

Kent Boes, Chairperson, Board of Commissioners

Date: _____

Gustavo Becerra, Employee



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RESOLUTION 19-1612

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE REGIONAL HOUSING AUTHORITY APPROVING THE AGENCY'S PUBLICLY AVAILABLE PAY SCHEDULE

WHEREAS, the Regional Housing Authority (RHA) is a member of the California Public Employees' Retirement System, and;

WHEREAS, per the California Code of Regulations, § 570.5. Requirement for a Publicly Available Pay Schedule.

(a) For purposes of determining the amount of "compensation earnable" pursuant to Government Code Sections 20630, 20636, and 20636.1, payrate shall be limited to the amount listed on a pay schedule that meets all of the following requirements:

- (1) Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
- (2) Identifies the position title for every employee position;
- (3) Shows the payrate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
- (4) Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
- (5) Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
- (6) Indicates an effective date and date of any revisions;
- (7) Is retained by the employer and available for public inspection for not less than five years; and
- (8) Does not reference another document in lieu of disclosing the payrate.

NOW THEREFORE BE IT RESOLVED by the Board of Commissioners of the Regional Housing Authority to approve and adopt the Agency's Publicly Available Pay Schedule.

This Resolution was approved at the Regular Meeting of the Board of Commissioners on June 5, 2019 by the following vote:

AYES:

NAYS:

ABSTAINED:

ABSENT:

(SEAL)

ATTEST: _____
Kent Boes, Chairperson

Regional Housing Authority
Bi-Weekly Employee Pay Schedules
Effective April 1, 2018-March 31, 2023

Represented Employees

Classification	Pay Range	Beginning	End
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Supervising Maintenance Technician			
4/1/2018		\$ 1,826.20	\$ 2,476.49
4/1/2019		\$ 1,849.03	\$ 2,507.45
4/1/2020		\$ 1,867.52	\$ 2,532.52
4/1/2021		\$ 1,900.20	\$ 2,576.84
4/1/2022		\$ 1,938.20	\$ 2,628.38

Maintenance Technician II			
4/1/2018		\$ 1,582.13	\$ 2,396.46
4/1/2019		\$ 1,601.91	\$ 2,426.42
4/1/2020		\$ 1,617.93	\$ 2,450.68
4/1/2021		\$ 1,646.24	\$ 2,493.57
4/1/2022		\$ 1,679.16	\$ 2,543.44

Maintenance Technician I			
4/1/2018		\$ 1,437.71	\$ 1,926.67
4/1/2019		\$ 1,455.68	\$ 1,950.77
4/1/2020		\$ 1,470.24	\$ 1,970.28
4/1/2021		\$ 1,495.97	\$ 2,004.76
4/1/2022		\$ 1,525.89	\$ 2,044.85

Maintenance Worker			
4/1/2018		\$ 1,311.46	\$ 1,757.48
4/1/2019		\$ 1,327.85	\$ 1,779.46
4/1/2020		\$ 1,341.13	\$ 1,797.26
4/1/2021		\$ 1,364.60	\$ 1,828.71
4/1/2022		\$ 1,391.89	\$ 1,865.29

Lead Grounds/Maintenance Worker			
4/1/2018		\$ 1,442.66	\$ 1,933.30
4/1/2019		\$ 1,460.69	\$ 1,957.48
4/1/2020		\$ 1,475.30	\$ 1,977.06
4/1/2021		\$ 1,501.12	\$ 2,011.66
4/1/2022		\$ 1,531.14	\$ 2,051.89

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Regional Housing Authority
Bi-Weekly Employee Pay Schedules
Effective April 1, 2018-March 31, 2023

Represented Employees

Classification	Pay Range	Beginning	End	
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Laborer				
4/1/2018		\$ 1,265.15	\$ 1,695.42	
4/1/2019		\$ 1,280.96	\$ 1,716.63	
4/1/2020		\$ 1,293.77	\$ 1,733.80	
4/1/2021		\$ 1,316.42	\$ 1,764.14	
4/1/2022		\$ 1,342.74	\$ 1,799.42	

Accounting Assistant				
4/1/2018		\$ 1,482.89	\$ 1,987.22	
4/1/2019		\$ 1,501.43	\$ 2,012.07	
4/1/2020		\$ 1,516.44	\$ 2,055.72	
4/1/2021		\$ 1,542.98	\$ 2,091.69	
4/1/2022		\$ 1,573.84	\$ 2,133.53	

Account Clerk				
4/1/2018		\$ 1,324.13	\$ 1,774.46	
4/1/2019		\$ 1,340.68	\$ 1,796.66	
4/1/2020		\$ 1,354.09	\$ 1,814.62	
4/1/2021		\$ 1,377.78	\$ 1,866.98	
4/1/2022		\$ 1,405.34	\$ 1,904.32	

Housing Inspector				
4/1/2018		\$ 1,533.63	\$ 2,055.21	
4/1/2019		\$ 1,552.80	\$ 2,080.92	
4/1/2020		\$ 1,568.33	\$ 2,101.73	
4/1/2021		\$ 1,595.77	\$ 2,138.51	
4/1/2022		\$ 1,627.69	\$ 2,181.28	

Family Self Sufficiency Coordinator				
4/1/2018		\$ 1,533.63	\$ 2,079.40	
4/1/2019		\$ 1,552.80	\$ 2,105.39	
4/1/2020		\$ 1,568.33	\$ 2,232.77	
4/1/2021		\$ 1,595.77	\$ 2,271.84	
4/1/2022		\$ 1,627.69	\$ 2,317.28	

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Regional Housing Authority
Bi-Weekly Employee Pay Schedules
Effective April 1, 2018-March 31, 2023

Represented Employees

Classification	Pay Range	Beginning	End	
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Eligibility Specialist				
4/1/2018		\$ 1,398.51	\$ 1,990.59	
4/1/2019		\$ 1,415.99	\$ 2,015.47	
4/1/2020		\$ 1,430.15	\$ 2,035.39	
4/1/2021		\$ 1,455.18	\$ 2,071.01	
4/1/2022		\$ 1,484.28	\$ 2,112.43	

Eligibility Clerk				
4/1/2018		\$ 1,194.08	\$ 1,600.18	
4/1/2019		\$ 1,209.01	\$ 1,620.18	
4/1/2020		\$ 1,221.10	\$ 1,636.39	
4/1/2021		\$ 1,242.47	\$ 1,665.02	
4/1/2022		\$ 1,267.31	\$ 1,698.32	

Apartment Manager				
4/1/2018		\$ 1,387.91	\$ 1,859.94	
4/1/2019		\$ 1,405.26	\$ 1,883.20	
4/1/2020		\$ 1,419.31	\$ 1,902.03	
4/1/2021		\$ 1,444.15	\$ 1,935.31	
4/1/2022		\$ 1,473.03	\$ 1,974.02	

Receptionist				
4/1/2018		\$ 1,067.49	\$ 1,445.79	
4/1/2019		\$ 1,080.83	\$ 1,463.86	
4/1/2020		\$ 1,091.64	\$ 1,552.43	
4/1/2021		\$ 1,110.75	\$ 1,579.60	
4/1/2022		\$ 1,132.96	\$ 1,611.19	

Senior Development & Rehab Specialist				
4/1/2018		\$ 2,017.96	\$ 2,737.92	
4/1/2019		\$ 2,043.18	\$ 2,772.14	
4/1/2020		\$ 2,063.62	\$ 2,799.87	
4/1/2021		\$ 2,099.73	\$ 2,848.86	
4/1/2022		\$ 2,141.72	\$ 2,905.84	

Regional Housing Authority
Bi-Weekly Employee Pay Schedules
Effective April 1, 2018-March 31, 2023

Represented Employees

Classification	Pay Range	Beginning	End	
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Development & Rehab Specialist (* This position is currently Y-Rated to Maintenance Technician II effective 8/6/14)				
4/1/2018		\$ 1,837.97	\$ 2,463.06	
4/1/2019		\$ 1,860.94	\$ 2,493.86	
4/1/2020		\$ 1,879.55	\$ 2,518.80	
4/1/2021		\$ 1,912.45	\$ 2,562.88	
4/1/2022		\$ 1,950.70	\$ 2,614.14	

Loan Analyst				
4/1/2018		\$ 1,696.04	\$ 2,272.85	
4/1/2019		\$ 1,717.24	\$ 2,328.09	
4/1/2020		\$ 1,734.41	\$ 2,351.37	
4/1/2021		\$ 1,764.77	\$ 2,392.52	
4/1/2022		1,800.06	\$ 2,440.37	

Program Assistant				
4/1/2018		\$ 1,323.56	\$ 1,773.69	
4/1/2019		\$ 1,340.10	\$ 1,795.88	
4/1/2020		\$ 1,353.51	\$ 1,913.84	
4/1/2021		\$ 1,377.19	\$ 1,845.58	
4/1/2022		\$ 1,404.74	\$ 1,882.50	

Regional Housing Authority
Bi-Weekly Employee Salary Schedules
Effective April 1, 2018-March 31, 2023

Unrepresented Employees

Classification			Beginning	End
Executive Assistant/HR Coordinator				
4/1/2018			\$ 1,907.11	\$ 3,335.55
4/1/2019			\$ 1,930.95	\$ 3,377.24
4/1/2020			\$ 1,950.26	\$ 3,411.01
4/1/2021			\$ 1,984.39	\$ 3,470.71
4/1/2022			\$ 2,024.08	\$ 3,540.12

Planning & Community Development Mgr				
4/1/2018			\$ 2,577.30	\$ 4,507.71
4/1/2019			\$ 2,609.52	\$ 4,564.06
4/1/2020			\$ 2,635.61	\$ 4,609.70
4/1/2021			\$ 2,681.73	\$ 4,690.37
4/1/2022			\$ 2,735.37	\$ 4,784.17

Chief Financial Officer				
4/1/2018			\$ 3,403.80	\$ 5,953.27
4/1/2019			\$ 3,446.35	\$ 6,027.69
4/1/2020			\$ 3,480.81	\$ 6,087.96
4/1/2021			\$ 3,541.73	\$ 6,194.50
4/1/2022			\$ 3,612.56	\$ 6,318.39

Operations Manager				
4/1/2018			\$ 2,577.30	\$ 4,507.71
4/1/2019			\$ 2,609.52	\$ 4,564.06
4/1/2020			\$ 2,635.61	\$ 4,609.70
4/1/2021			\$ 2,681.73	\$ 4,690.37
4/1/2022			\$ 2,735.37	\$ 4,784.17

Occupancy Manager				
4/1/2018			\$ 2,153.02	\$ 3,765.64
4/1/2019			\$ 2,179.93	\$ 3,812.71
4/1/2020			\$ 2,201.73	\$ 3,850.84
4/1/2021			\$ 2,240.26	\$ 3,918.23
4/1/2022			\$ 2,285.07	\$ 3,996.59

Contracted Employee

Executive Director				
4/1/2018				\$ 5,108.20
4/1/2019				\$ 5,576.93
4/1/2020				\$ 5,632.70
4/1/2021				\$ 5,731.27
4/1/2022				\$ 5,845.90