

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES

DETERMINATION: NC-23-31-1-2019-2
ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^e				
		Health and Welfare	Pension	Vacation/ Holiday ^d	Training	Other Payments ^e	Hours	Total Hourly Rate	Daily		Saturday ^g		Sunday and Holiday ^j
									1 1/2X ^f	2X	1 1/2X ^g	2X	
^b Area 1													
Carpenter	\$50.50	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$80.99	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$50.65	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$81.14	\$106.47	\$131.79	\$106.47	\$131.79	\$131.79
^b Area 2													
Carpenter	\$44.62	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$75.11	\$97.42	\$119.73	\$97.42	\$119.73	\$119.73
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$44.77	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$75.26	\$97.65	\$120.03	\$97.65	\$120.03	\$120.03
^b Area 3^l													
Carpenter	\$44.62	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$75.11	\$97.42	\$119.73	\$97.42	\$119.73	\$119.73
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$44.77	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$75.26	\$97.65	\$120.03	\$97.65	\$120.03	\$120.03
^b Area 4^l													
Carpenter	\$43.27	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$73.76	\$95.40	\$117.03	\$95.40	\$117.03	\$117.03
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$43.42	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$73.91	\$95.62	\$117.33	\$95.62	\$117.33	\$117.33

DETERMINATION: NC-23-31-1-2019-2A
ISSUE DATE: August 22, 2019

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LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^e				
		Health and Welfare	Pension	Vacation/ Holiday ^d	Training	Other Payments ^e	Hours	Total Hourly Rate	Daily		Saturday ^g		Sunday and Holiday ^j
									1 1/2X ^f	2X	1 1/2X ^g	2X	
Bridge Builder/Highway Carpenter	\$50.50	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8.0	\$80.99	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49
Bridge Builder/Highway Carpenter (Special Single Shift)	\$56.81	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8.0	\$87.30	\$115.71	\$144.11	\$115.71	\$144.11	\$144.11

Footnote and Millwright listed on page 34A

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34A)

DETERMINATION: NC-23-31-1-2019-2B
ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight – Time		Overtime Hourly Rate ^e				Sunday and Holiday ^j
		Health and Welfare	Pension	Vacation/ Holiday ^d	Training	Other Payments ^b	Hours	Total Hourly Rate	Daily	Saturday ^g			
								1 1/2X ^f	2X	1 1/2X ^g	2X		
^h Area 1 Millwright	\$50.60	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	8	\$82.69	\$107.99	\$133.29	\$107.99	\$133.29	\$133.29
^h Area 2 Millwright	\$47.12	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	8	\$79.21	\$102.77	\$126.33	\$102.77	\$126.33	\$126.33
^h Area 3 ^j Millwright	\$47.12	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	8	\$79.21	\$102.77	\$126.33	\$102.77	\$126.33	\$126.33
^h Area 4 ^j Millwright	\$45.77	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	8	\$77.86	\$100.75	\$123.63	\$100.75	\$123.63	\$123.63

DETERMINATION: NC-23-31-1-2019-2, NC-23-31-1-2019-2A and NC-23-31-1-2019-2B

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

^b AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

^c The overtime rates for shift work are based on the non-shift overtime rates.

^d Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.95 per hour worked for Carpenter; \$2.85 per hour worked for Millwright.

^e Includes Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.

^f For building construction, rate applies to the first 4 hours daily overtime. For all heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

^g Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

^h Millwright Annuity Trust Fund, Industry Promotion, Work Preservation, Carpenters International Training Fund, and Vacation/Holiday/Sick Leave Admin.

ⁱ Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

^j Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (SECOND SHIFT)*

DETERMINATION: NC-23-31-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate*				
		Health and Welfare	Pension	Vacation/ Holiday ^e	Training	Other Payments ^f	Hours ^g	Total Hourly Rate	Daily		Saturday ^b		Sunday and Holiday ^k
									1 1/2X ^h	2X	1 1/2X ⁱ	2X	
Area 1													
Carpenter	\$53.87	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$84.36	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$54.03	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$84.52	\$106.47	\$131.79	\$106.47	\$131.79	\$131.79
Area 2													
Carpenter	\$47.59	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$78.08	\$97.42	\$119.73	\$97.42	\$119.73	\$119.73
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$47.75	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$78.24	\$97.65	\$120.03	\$97.65	\$120.03	\$120.03
Area 3^l													
Carpenter	\$47.59	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$78.08	\$97.42	\$119.73	\$97.42	\$119.73	\$119.73
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$47.75	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$78.24	\$97.65	\$120.03	\$97.65	\$120.03	\$120.03
Area 4^l													
Carpenter	\$46.15	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$76.64	\$95.40	\$117.03	\$95.40	\$117.03	\$117.03
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$46.31	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$76.80	\$95.62	\$117.33	\$95.62	\$117.33	\$117.33

DETERMINATION: NC-23-31-1-2019-2A

ISSUE DATE: August 22, 2019

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CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate*				
		Health and Welfare	Pension	Vacation/ Holiday ^e	Training	Other Payments ^f	Hours ^g	Total Hourly Rate	Daily		Saturday ^b		Sunday and Holiday ^k
									1 1/2X ^h	2X	1 1/2X ⁱ	2X	
Bridge Builder/Highway Carpenter	\$53.87	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$84.36	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49

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(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2019-2B
ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight - Time		Overtime Hourly Rate ^a				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday ^e	Training	Other Payments ^j	Hours ^g	Total Hourly Rate	Daily 1 1/2X ^b	2X	Saturday ^b 1 1/2X ⁱ	2X	Sunday and Holiday ^k
^c Area 1 Millwright	\$53.97	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7.5	\$86.06	\$107.99	\$133.29	\$107.99	\$133.29	\$133.29
^c Area 2 Millwright	\$50.26	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7.5	\$82.35	\$102.77	\$126.33	\$102.77	\$126.33	\$126.33
^c Area 3 ^d Millwright	\$50.26	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7.5	\$82.35	\$102.77	\$126.33	\$102.77	\$126.33	\$126.33
^c Area 4 ^d Millwright	\$48.82	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7.5	\$80.91	\$100.75	\$123.63	\$100.75	\$123.63	\$123.63

DETERMINATION: NC-23-31-1-2019-2, NC-23-31-1-2019-2A and NC-23-31-1-2019-2B (FOR SECOND AND THIRD SHIFTS)

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

* Does not apply to tenant improvement or renovation projects in occupied buildings with a total contract value of \$5 million or less.

^a The overtime rates for shift work are based on the non-shift overtime rates on page 34.

^b In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

^c AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

^d Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

^e Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.95 per hour worked for Carpenter; \$2.85 per hour worked for Millwright.

^f Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.

^g Daily overtime applies after 7 1/2 hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.

^h For building construction, rate applies to the first 2 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day. For heavy, highway and engineering construction rate applies to the first 4 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day.

ⁱ Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

^j Millwright Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, and Vacation/Holiday/Sick Leave Admin.

^k Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

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PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (THIRD SHIFT)*

DETERMINATION: NC-23-31-1-2019-2

ISSUE DATE: August 22, 2019

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CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^a				
		Health and Welfare	Pension	Vacation/ Holiday ^e	Training	Other Payments ^f	Hours ^g	Total Hourly Rate	Daily			Sunday and Holiday ^k	
									1 1/2X ^h	2X	1 1/2X ⁱ		2X
Area 1													
Carpenter	\$57.71	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$88.20	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49
Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$57.89	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$88.38	\$106.47	\$131.79	\$106.47	\$131.79	\$131.79
Area 2													
Carpenter	\$50.99	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$81.48	\$97.42	\$119.73	\$97.42	\$119.73	\$119.73
Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$51.17	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$81.66	\$97.65	\$120.03	\$97.65	\$120.03	\$120.03
Area 3^l													
Carpenter	\$50.99	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$81.48	\$97.42	\$119.73	\$97.42	\$119.73	\$119.73
Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$51.17	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$81.66	\$97.65	\$120.03	\$97.65	\$120.03	\$120.03
Area 4^l													
Carpenter	\$49.45	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$79.94	\$95.40	\$117.03	\$95.40	\$117.03	\$117.03
Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$49.62	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$80.11	\$95.62	\$117.33	\$95.62	\$117.33	\$117.33

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight – Time		Overtime Hourly Rate ^a				
		Health and Welfare	Pension	Vacation/ Holiday ^c	Training	Other Payments ^f	Hours ^g	Total Hourly Rate	Daily 1 1/2X ^h	2X	Saturday ^b 1 1/2X ⁱ	2X	Sunday and Holiday ^k
Bridge Builder/Highway Carpenter	\$57.71	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$88.20	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49

DETERMINATION: NC-23-31-1-2019-2B

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight – Time		Overtime Hourly Rate ^a				
		Health and Welfare	Pension	Vacation/ Holiday ^c	Training	Other Payments ^j	Hours ^g	Total Hourly Rate	Daily 1 1/2X ^h	2X	Saturday ^b 1 1/2X ⁱ	2X	Sunday and Holiday ^k
^c Area 1 Millwright	\$57.83	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7	\$89.92	\$107.99	\$133.29	\$107.99	\$133.29	\$133.29
^c Area 2 Millwright	\$53.85	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7	\$85.94	\$102.77	\$126.33	\$102.77	\$126.33	\$126.33
^c Area 3 ^d Millwright	\$53.85	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7	\$85.94	\$102.77	\$126.33	\$102.77	\$126.33	\$126.33
^c Area 4 ^d Millwright	\$52.31	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7	\$84.40	\$100.75	\$123.63	\$100.75	\$123.63	\$123.63

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #DRYWALL INSTALLER/LATHER (CARPENTER)

DETERMINATION: NC-31-X-16-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020**. The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday ^e	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday
^a Area 1											
Drywall Installer/ Lather	\$50.50	\$11.45	^f \$13.15	\$5.02	\$0.92	\$1.09	8	\$82.13	^h \$107.38	^h \$107.38	\$132.63
Stocker, Scrapper ^c	25.25	11.45	^f 5.84	4.97	-	0.10	8	47.61	^h 60.235	^h 60.235	72.86
Stocker, Scrapper	25.25	11.45	1.44	4.97	-	0.10	8	43.21	^h 55.835	^h 55.835	68.46
^b Area 2											
Drywall Installer/ Lather	44.62	11.45	^f 13.15	5.02	0.92	1.09	8	76.25	^h 98.56	^h 98.56	120.87
Stocker, Scrapper ^c	22.31	11.45	^f 5.84	4.97	-	0.10	8	44.67	^h 55.825	^h 55.825	66.98
Stocker, Scrapper	22.31	11.45	1.44	4.97	-	0.10	8	40.27	^h 51.425	^h 51.425	62.58
^c Area 3											
Drywall Installer/ Lather	45.12	11.45	^f 13.15	5.02	0.92	1.09	8	76.75	^h 99.31	^h 99.31	121.87
Stocker, Scrapper ^c	22.56	11.45	^f 5.84	4.97	-	0.10	8	44.92	^h 56.20	^h 56.20	67.48
Stocker, Scrapper	22.56	11.45	1.44	4.97	-	0.10	8	40.52	^h 51.80	^h 51.80	63.08
^d Area 4											
Drywall Installer/ Lather	43.77	11.45	^f 13.15	5.02	0.92	1.09	8	75.40	^h 97.285	^h 97.285	119.17
Stocker, Scrapper ^c	21.89	11.45	^f 5.84	4.97	-	0.10	8	44.25	^h 55.195	^h 55.195	66.14
Stocker, Scrapper	21.89	11.45	1.44	4.97	-	0.10	8	39.85	^h 50.795	^h 50.795	61.74

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Area 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma counties.

^b Area 2 - Monterey, San Benito, and Santa Cruz Counties.

^c Area 3 - El Dorado¹, Placer¹, Sacramento, San Joaquin, and Yolo Counties.

^d Area 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado¹, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer¹, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

^e Employed by the same contractor for 2000 hours (consecutively or cumulatively).

^f Includes an amount for Annuity Trust Fund.

^g Includes an amount for Work Fees.

^h Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate.

Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

ⁱ Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #DRYWALL INSTALLER/LATHER (CARPENTER) (SECOND SHIFT)

DETERMINATION: NC-31-X-16-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020**. The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time	Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday ^g	Training	Other Payments	Hours ⁱ	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday ^k
^a Area 1											
Drywall Installer/ Lather	\$59.26	\$11.45	^f \$13.15	\$5.02	\$0.92	\$1.09	7.5	\$90.89	^h \$120.52	^h \$120.52	\$150.15
Stocker, Scrapper ^c	29.62	11.45	^f 5.84	4.97	-	0.10	7.5	51.98	^h 66.79	^h 66.79	81.60
Stocker, Scrapper	29.62	11.45	1.44	4.97	-	0.10	7.5	47.58	^h 62.39	^h 62.39	77.20
^b Area 2											
Drywall Installer/ Lather	52.35	11.45	^f 13.15	5.02	0.92	1.09	7.5	83.98	^h 110.155	^h 110.155	136.33
Stocker, Scrapper ^c	26.18	11.45	^f 5.84	4.97	-	0.10	7.5	48.54	^h 61.63	^h 61.63	74.72
Stocker, Scrapper	26.18	11.45	1.44	4.97	-	0.10	7.5	44.14	^h 57.23	^h 57.23	70.32
^c Area 3											
Drywall Installer/ Lather	52.94	11.45	^f 13.15	5.02	0.92	1.09	7.5	84.57	^h 111.04	^h 111.04	137.51
Stocker, Scrapper ^c	26.47	11.45	^f 5.84	4.97	-	0.10	7.5	48.83	^h 62.065	^h 62.065	75.30
Stocker, Scrapper	26.47	11.45	1.44	4.97	-	0.10	7.5	44.43	^h 57.665	^h 57.665	70.90
^d Area 4											
Drywall Installer/ Lather	51.36	11.45	^f 13.15	5.02	0.92	1.09	7.5	82.99	^h 108.67	^h 108.67	134.35
Stocker, Scrapper ^c	25.67	11.45	^f 5.84	4.97	-	0.10	7.5	48.03	^h 60.865	^h 60.865	73.70
Stocker, Scrapper	25.67	11.45	1.44	4.97	-	0.10	7.5	43.63	^h 56.465	^h 56.465	69.30

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^a Area 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma counties.

^b Area 2 - Monterey, San Benito, and Santa Cruz Counties.

^c Area 3 - El Doradoⁱ, Placerⁱ, Sacramento, San Joaquin, and Yolo Counties.

^d Area 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Doradoⁱ, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placerⁱ, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

^e Employed by the same contractor for 2000 hours (consecutively or cumulatively).

^f Includes an amount for Annuity Trust Fund.

^g Includes an amount for Work Fees.

^h Rate applies to the first 4 overtime hours Monday through Friday and the first 7.5 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate. Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

ⁱ Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

^j Daily overtime applies after 7 ½ hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.

^k Time and one-half shall be paid for the first 7.5 hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #DRYWALL INSTALLER/LATHER (CARPENTER) (Third Shift)

DETERMINATION: NC-31-X-16-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020**. The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday ^g	Training	Other Payments	Hours ^j	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday ^k
^a Area 1											
Drywall Installer/ Lather	\$63.48	\$11.45	^f \$13.15	\$5.02	\$0.92	\$1.09	7	\$95.11	^h \$126.85	^h \$126.85	\$158.59
Stocker, Scrapper ^c	31.75	11.45	^f \$5.84	4.97	-	0.10	7	54.11	^h \$69.985	^h \$69.985	85.86
Stocker, Scrapper	31.75	11.45	1.44	4.97	-	0.10	7	49.71	^h \$65.585	^h \$65.585	81.46
^b Area 2											
Drywall Installer/ Lather	56.09	11.45	^f \$13.15	5.02	0.92	1.09	7	87.72	^h \$115.765	^h \$115.765	143.81
Stocker, Scrapper ^c	28.05	11.45	^f \$5.84	4.97	-	0.10	7	50.41	^h \$64.435	^h \$64.435	78.46
Stocker, Scrapper	28.05	11.45	1.44	4.97	-	0.10	7	46.01	^h \$60.035	^h \$60.035	74.06
^c Area 3											
Drywall Installer/ Lather	56.73	11.45	^f \$13.15	5.02	0.92	1.09	7	88.36	^h \$116.725	^h \$116.725	145.09
Stocker, Scrapper ^c	28.36	11.45	^f \$5.84	4.97	-	0.10	7	50.72	^h \$64.90	^h \$64.90	79.08
Stocker, Scrapper	28.36	11.45	1.44	4.97	-	0.10	7	46.32	^h \$60.50	^h \$60.50	74.68
^d Area 4											
Drywall Installer/ Lather	55.02	11.45	^f \$13.15	5.02	0.92	1.09	7	86.65	^h \$114.16	^h \$114.16	141.67
Stocker, Scrapper ^c	27.51	11.45	^f \$5.84	4.97	-	0.10	7	49.87	^h \$63.625	^h \$63.625	77.38
Stocker, Scrapper	27.51	11.45	1.44	4.97	-	0.10	7	45.47	^h \$59.225	^h \$59.225	72.98

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^a Area 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma counties.

^b Area 2 - Monterey, San Benito, and Santa Cruz Counties.

^c Area 3 - El Dorado, Placer, Sacramento, San Joaquin, and Yolo Counties.

^d Area 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

^e Employed by the same contractor for 2000 hours (consecutively or cumulatively).

^f Includes an amount for Annuity Trust Fund.

^g Includes an amount for Work Fees.

^h Rate applies to the first 4 overtime hours Monday through Friday and the first 7 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate. Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

ⁱ Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

^j Daily overtime applies after 7 ½ hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.

^k Time and one-half shall be paid for the first 7 hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS

DETERMINATION: NC-23-102-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

Classification ^a (Journey person)	Basic Hourly Rate ^g	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours ^f	Total Hourly Rate	Daily 1 1/2X	Saturday ^b 1 1/2X	Sunday/Holiday 2X
AREA 1^c											
Construction Specialist	32.49	8.50	12.55	3.05	0.50	0.25	8	57.34	73.59	73.59	89.83
Group 1; Group 1(B) ^e	31.79	8.50	12.55	3.05	0.50	0.25	8	56.64	72.54	72.54	88.43
Group 1 (A)	32.01	8.50	12.55	3.05	0.50	0.25	8	56.86	72.87	72.87	88.87
Group 1 (C)	31.84	8.50	12.55	3.05	0.50	0.25	8	56.69	72.61	72.61	88.53
Group 1 (E)	32.34	8.50	12.55	3.05	0.50	0.25	8	57.19	73.36	73.36	89.53
Group 1 (G)	31.99	8.50	12.55	3.05	0.50	0.25	8	56.84	72.84	72.84	88.83
Group 2	31.64	8.50	12.55	3.05	0.50	0.25	8	56.49	72.31	72.31	88.13
Group 3; Group 3(A)	31.54	8.50	12.55	3.05	0.50	0.25	8	56.39	72.16	72.16	87.93
Group 4; Group 6(B)	25.23	8.50	12.55	3.05	0.50	0.25	8	50.08	62.70 ^d	62.70 ^d	75.31 ^d
Group 6	32.75	8.50	12.55	3.05	0.50	0.25	8	57.60	73.98	73.98	90.35
Group 6 (A)	32.25	8.50	12.55	3.05	0.50	0.25	8	57.10	73.23	73.23	89.35
Group 6 (C)	31.66	8.50	12.55	3.05	0.50	0.25	8	56.51	72.34	72.34	88.17
Group 6 (D)	32.37	8.50	12.55	3.05	0.50	0.25	8	57.22	73.41	73.41	89.59
Group 6 (E)	31.39	8.50	12.55	3.05	0.50	0.25	8	56.24	71.94	71.94	87.63
Group 7 – Stage 1 (1 st 6 months)	22.08	8.50	12.55	3.05	0.50	0.25	8	46.93	57.97	57.97	69.01
Stage 2 (2 nd 6 months)	25.23	8.50	12.55	3.05	0.50	0.25	8	50.08	62.70	62.70	75.31
Stage 3 (3 rd 6 months)	28.39	8.50	12.55	3.05	0.50	0.25	8	53.24	67.44	67.44	81.63
AREA 2^c											
Construction Specialist	31.49	8.50	12.55	3.05	0.50	0.25	8	56.34	72.09	72.09	87.83
Group 1; Group 1(B) ^e	30.79	8.50	12.55	3.05	0.50	0.25	8	55.64	71.04	71.04	86.43
Group 1 (A)	31.01	8.50	12.55	3.05	0.50	0.25	8	55.86	71.37	71.37	86.87
Group 1 (C)	30.84	8.50	12.55	3.05	0.50	0.25	8	55.69	71.11	71.11	86.53
Group 1 (E)	31.34	8.50	12.55	3.05	0.50	0.25	8	56.19	71.86	71.86	87.53
Group 2	30.64	8.50	12.55	3.05	0.50	0.25	8	55.49	70.81	70.81	86.13
Group 3; Group 3(A)	30.54	8.50	12.55	3.05	0.50	0.25	8	55.39	70.66	70.66	85.93
Group 4; Group 6(B)	24.23	8.50	12.55	3.05	0.50	0.25	8	49.08	61.20 ^d	61.20 ^d	73.31 ^d
Group 6	31.75	8.50	12.55	3.05	0.50	0.25	8	56.60	72.48	72.48	88.35
Group 6 (A)	31.25	8.50	12.55	3.05	0.50	0.25	8	56.10	71.73	71.73	87.35
Group 6 (C)	30.66	8.50	12.55	3.05	0.50	0.25	8	55.51	70.84	70.84	86.17
Group 6 (D)	31.37	8.50	12.55	3.05	0.50	0.25	8	56.22	71.91	71.91	87.59
Group 6 (E)	30.39	8.50	12.55	3.05	0.50	0.25	8	55.24	70.44	70.44	85.63
Group 7 – Stage 1 (1 st 6 months)	21.38	8.50	12.55	3.05	0.50	0.25	8	46.23	56.92	56.92	67.61
Stage 2 (2 nd 6 months)	24.43	8.50	12.55	3.05	0.50	0.25	8	49.28	61.50	61.50	73.71
Stage 3 (3 rd 6 months)	27.49	8.50	12.55	3.05	0.50	0.25	8	52.34	66.09	66.09	79.83

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRI/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRI/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c AREA 1 - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

f WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 1/2) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.

g ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRI/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRI/DPREWAGEDETERMINATION.HTM). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRI/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRI/DPREWAGEDETERMINATION.HTM). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

CONSTRUCTION SPECIALIST

ASPHALT IRONERS AND RAKERS
CHAINSAW
CONCRETE DIAMOND CHAINSAW
LASER BEAM IN CONNECTION WITH LABORER'S WORK
MASONRY AND PLASTER TENDER
MECHANICAL PIPE LAYER-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER
CAST IN PLACE MANHOLE FORM SETTERS
PRESSURE PIPELAYERS
DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS)
STATE LICENSED BLASTERS AS DESIGNATED
DIAMOND DRILLERS
DIAMOND CORE DRILLER
MULTIPLE UNIT DRILLS
HIGH SCALERS (INCLUDING DRILLING OF SAME)
HYDRAULIC DRILLS
CERTIFIED WELDER

GROUP 1 (FOR CONTRA COSTA COUNTY ONLY, USE GROUP 1 (G) FOR SOME OF THE FOLLOWING CLASSIFICATIONS)

ASPHALT SPREADER BOXES (ALL TYPES)
BARCO, WACKER AND SIMILAR TYPE TAMPERS
BUGGYMOBILE
CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS
CERTIFIED ASBESTOS AND MOLD REMOVAL WORKER
CERTIFIED HAZARDOUS WASTE WORKER (INCLUDING LEAD ABATEMENT)
COMPACTORS OF ALL TYPES
CONCRETE AND MAGNESITE MIXER AND ¼ YARD
CONCRETE PAN WORK
CONCRETE SANDERS, CONCRETE SAW
CRIBBERS AND/OR SHORING
CUT GRANITE CURB SETTER
DRI PAK-IT MACHINE
FALLER, LOGLOADER AND BUCKER
FORM RAISERS, SLIP FORMS
GREEN CUTTERS
HEADERBOARD MEN, HUBSETTERS, ALIGNERS BY ANY METHOD
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER)
HYDRO SEEDER AND SIMILAR TYPE
JACKHAMMER OPERATORS
JACKING OF PIPE OVER 12 INCHES
JACKSON AND SIMILAR TYPE COMPACTORS
KETTLEMEN, POTMEN, AND MEN APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING DIPPING, OR HANDLING OF SUCH MATERIALS)
LAGGING, SHEETING, WHALING, BRACING, TRENCH-JACKING, LAGGING HAMMER
MAGNESITE, EPOXY RESIN, FIBER GLASS AND MASTIC WORKERS (WET/DRY)
NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS
PAVEMENT BREAKERS AND SPADERS, INCLUDING TOOL GRINDER
PERMA CURBS
PRECAST-MANHOLE SETTERS
PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING)
PRESSURE PIPE TESTER
POST HOLE DIGGERS-AIR, GAS, AND ELECTRIC POWER BROOM SWEEPERS
POWER TAMPERS OF ALL TYPES, EXCEPT AS SHOWN IN GROUP 2
RAM SET GUN AND STUD GUN
RIPRAP-STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE
ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER
ROTO AND DITCH WITCH
ROTOTILLER
SAND BLASTERS, POTMEN, GUNMEN, AND NOZZLEMEN
SIGNALING AND RIGGING
SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, DOORS, PLUMBING AND ELECTRIC FIXTURES)
TANK CLEANERS
TREE CLIMBERS
TRENCHLESS TECHNOLOGY LABORER- PIPE INSTALLATION, BURSTING, RELINING, OR SIMILAR
TRENCHLESS LABORER'S WORK, CAMERA CONTROLLER
TURBO BLASTER
VIBRA-SCREED-BULL FLOAT IN CONNECTION WITH LABORER'S WORK
VIBRATORS

GROUP 1 (A)

ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER & EXPLOSIVES OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR LOADING AND PLACING
JOY DRILL MODEL TWM-2A
GARDENER-DENVER MODEL DH 143 AND SIMILAR TYPE DRILLS
TRACK DRILLERS
JACK LEG DRILLERS
WAGON DRILLERS
MECHANICAL DRILLERS-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER
BLASTERS AND POWDERMAN
TREE TOPPER
BIT GRINDER

GROUP 1 (B) - SEE GROUP 1 RATES

SEWER CLEANERS (ANY WORKMEN WHO HANDLE OR COME IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS) SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

GROUP 1 (C)

BURNING AND WELDING IN CONNECTION WITH LABORER'S WORK
SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING

GROUP 1 (D)

SEE FOOTNOTE A ON PAGE 49

GROUP 1 (E)

WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS (DEEP FOOTINGS IS A HOLE 15 FEET OR MORE IN DEPTH) SHAFT IS AN EXCAVATION OVER FIFTEEN (15) FEET DEEP OF ANY TYPE

GROUP 1 (G) APPLIES ONLY TO WORK IN CONTRA COSTA COUNTY

PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING), CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYER, PRESSURE PIPE TESTER, NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS, PRECAST MANHOLE SETTERS, CAST IN PLACE MANHOLE FORM SETTERS IN CONTRA COSTA COUNTY ONLY

GROUP 1 (H)

SEE FOOTNOTE A ON PAGE 49

GROUP 2

ASPHALT SHOVELERS
CEMENT DUMPERS AND HANDLING DRY CEMENT OR GYPSUM
CHOKE-SETTER AND RIGGER (CLEARING WORK)
CONCRETE BUCKET DUMPER AND CHUTEMAN
CONCRETE CHIPPING AND GRINDING
CONCRETE LABORERS (WET OR DRY)
DRILLERS HELPER, CHUCK TENDER, NIPPER (ONE CHUCKTENDER ON SINGLE MACHINE OPERATION WITH MINIMUM OF ONE CHUCKTENDER FOR EACH TWO MACHINES ON MULTIPLE MACHINE OPERATION. JACKHAMMERS IN NO WAY INVOLVED IN THIS ITEM.)
GUINEA CHASER (STAKEMAN), GROUT CREW
HIGH PRESSURE NOZZLEMAN, ADDUCTORS
HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE)
LOADING AND UNLOADING, CARRYING AND HANDLING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION
PITTSBURGH CHIPPER, AND SIMILAR TYPE BRUSH SHREDDERS
SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) - SEE ALSO SKILLED WRECKER (GROUP 1)
SLOPER
SINGLEFOOT, HAND HELD, PNEUMATIC TAMPER
ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1 (F)
JACKING OF PIPE-UNDER 12 INCHES

GROUP 3

CONSTRUCTION LABORERS INCLUDING BRIDGE LABORERS, GENERAL LABORERS AND CLEANUP LABORERS
DEMOLITION WORKER
DUMPMAN, LOAD SPOTTER
FLAGPERSON/PEDESTRIAN MONITOR
FIRE WATCHER
FENCE ERECTORS, INCLUDING TEMPORARY FENCING
GUARDRAIL ERECTORS
GARDENER, HORTICULTURAL AND LANDSCAPE LABORERS (SEE GROUP 4, FOR LANDSCAPE MAINTENANCE ON NEW CONSTRUCTION DURING PLANT ESTABLISHMENT PERIOD)
JETTING
LIMBERS, BRUSH LOADERS, AND PILERS
PAVEMENT MARKERS (BUTTON SETTERS)
PAVERS/INTERLOCKING PAVERS (ALL TYPES) AND INTERLOCKING PAVER MACHINES
MAINTENANCE, REPAIR TRACKMEN AND ROAD BEDS
STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORERS
TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR
TOOL ROOM ATTENDANT (JOBSITE ONLY)
WHEELBARROW, INCLUDING POWER DRIVEN

GROUP 3 (A) - SEE GROUP 3 RATES

COMPOSITE CREW PERSON (OPERATION OF VEHICLES, WHEN IN CONJUNCTION WITH LABORER'S DUTIES)

GROUP 4

ALL FINAL CLEANUP OF DEBRIS, GROUNDS AND BUILDINGS NEAR THE COMPLETION OF THE PROJECT INCLUDING BUT NOT LIMITED TO STREET CLEANERS (NOT APPLICABLE TO ENGINEERING OR HEAVY HIGHWAY PROJECTS)
CLEANING AND WASHING WINDOWS (NEW CONSTRUCTION ONLY), SERVICE LANDSCAPE LABORERS (SUCH AS GARDENER, HORTICULTURE, MOWING, TRIMMING, REPLANTING, WATERING DURING PLANT ESTABLISHMENT PERIOD) ON NEW CONSTRUCTION
BRICK CLEANERS (JOB SITE ONLY)
MATERIAL CLEANERS (JOB SITE ONLY)

NOTE: AN ADDITIONAL DETERMINATION FOR LANDSCAPE MAINTENANCE WORK AFTER THE PLANT ESTABLISHMENT PERIOD OR WARRANTY PERIOD IS PUBLISHED ON PAGE 57 OF THESE GENERAL DETERMINATIONS.

GROUP 6

STRUCTURAL NOZZLEMAN

GROUP 6 (A)

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)
RODMAN
GROUNDMAN

GROUP 6 (B) - SEE GROUP 4 RATES

GUNITE TRAINEE (ONE GUNITE LABORER SHALL BE ALLOWED FOR EACH THREE (3) JOURNEYMAN (GROUP 6, 6A, 6C, OR GENERAL LABORER) ON A CREW. IN THE ABSENCE OF THE JOURNEYMAN, THE GUNITE TRAINEE RECEIVES THE JOURNEYMAN SCALE).
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GROUP 6 (C)

REBOUNDMAN

GROUP 6 (D)

ALIGNER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNTING OR SHOT CRETE

GROUP 6 (E)

ALIGNER HELPER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNTING OR SHOT CRETE

GROUP 7

ENTRY LEVEL LANDSCAPE LABORER (RATIO FOR ENTRY LEVEL IS ONE IN THREE. AT LEAST ONE SECOND PERIOD ENTRY LEVEL AND AT LEAST ONE THIRD PERIOD ENTRY LEVEL MUST BE EMPLOYED BEFORE EMPLOYING ANOTHER FIRST PERIOD TRAINEE).
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)

DETERMINATION: NC-23-102-1-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director-Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

Classification ^a (Journey person)	Basic Hourly Rate ^f	Employer Payments					Straight-Time		Overtime Hourly Rate			
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^b 1 1/2X	Sunday/ Holiday 2X	
AREA 1^c												
Construction Specialist	35.49	8.50	12.55	3.05	0.50	0.25	8	60.34	78.09	78.09		95.83
Group 1; Group 1(B) ^c	34.79	8.50	12.55	3.05	0.50	0.25	8	59.64	77.04	77.04		94.43
Group 1 (A)	35.01	8.50	12.55	3.05	0.50	0.25	8	59.86	77.37	77.37		94.87
Group 1 (C)	34.84	8.50	12.55	3.05	0.50	0.25	8	59.69	77.11	77.11		94.53
Group 1 (E)	35.34	8.50	12.55	3.05	0.50	0.25	8	60.19	77.86	77.86		95.53
Group 1 (G)	34.99	8.50	12.55	3.05	0.50	0.25	8	59.84	77.34	77.34		94.83
Group 2	34.64	8.50	12.55	3.05	0.50	0.25	8	59.49	76.81	76.81		94.13
Group 3; Group 3(A)	34.54	8.50	12.55	3.05	0.50	0.25	8	59.39	76.66	76.66		93.93
Group 4; Group 6(B)	28.23	8.50	12.55	3.05	0.50	0.25	8	53.08	67.20 ^d	67.20 ^d		81.31 ^d
Group 6	35.75	8.50	12.55	3.05	0.50	0.25	8	60.60	78.48	78.48		96.35
Group 6 (A)	35.25	8.50	12.55	3.05	0.50	0.25	8	60.10	77.73	77.73		95.35
Group 6 (C)	34.66	8.50	12.55	3.05	0.50	0.25	8	59.51	76.84	76.84		94.17
Group 6 (D)	35.37	8.50	12.55	3.05	0.50	0.25	8	60.22	77.91	77.91		95.59
Group 6 (E)	34.39	8.50	12.55	3.05	0.50	0.25	8	59.24	76.44	76.44		93.63
Group 7 – Stage 1 (1 st 6 months)	25.08	8.50	12.55	3.05	0.50	0.25	8	49.93	62.47	62.47		75.01
Stage 2 (2 nd 6 months)	28.23	8.50	12.55	3.05	0.50	0.25	8	53.08	67.20	67.20		81.31
Stage 3 (3 rd 6 months)	31.39	8.50	12.55	3.05	0.50	0.25	8	56.24	71.94	71.94		87.63
AREA 2^c												
Construction Specialist	34.49	8.50	12.55	3.05	0.50	0.25	8	59.34	76.59	76.59		93.83
Group 1; Group 1(B) ^c	33.79	8.50	12.55	3.05	0.50	0.25	8	58.64	75.54	75.54		92.43
Group 1 (A)	34.01	8.50	12.55	3.05	0.50	0.25	8	58.86	75.87	75.87		92.87
Group 1 (C)	33.84	8.50	12.55	3.05	0.50	0.25	8	58.69	75.61	75.61		92.53
Group 1 (E)	34.34	8.50	12.55	3.05	0.50	0.25	8	59.19	76.36	76.36		93.53
Group 2	33.64	8.50	12.55	3.05	0.50	0.25	8	58.49	75.31	75.31		92.13
Group 3; Group 3(A)	33.54	8.50	12.55	3.05	0.50	0.25	8	58.39	75.16	75.16		91.93
Group 4; Group 6(B)	27.23	8.50	12.55	3.05	0.50	0.25	8	52.08	65.70 ^d	65.70 ^d		79.31 ^d
Group 6	34.75	8.50	12.55	3.05	0.50	0.25	8	59.60	76.98	76.98		94.35
Group 6 (A)	34.25	8.50	12.55	3.05	0.50	0.25	8	59.10	76.23	76.23		93.35
Group 6 (C)	33.66	8.50	12.55	3.05	0.50	0.25	8	58.51	75.34	75.34		92.17
Group 6 (D)	34.37	8.50	12.55	3.05	0.50	0.25	8	59.22	76.41	76.41		93.59
Group 6 (E)	33.39	8.50	12.55	3.05	0.50	0.25	8	58.24	74.94	74.94		91.63
Group 7 – Stage 1 (1 st 6 months)	24.38	8.50	12.55	3.05	0.50	0.25	8	49.23	61.42	61.42		73.61
Stage 2 (2 nd 6 months)	27.43	8.50	12.55	3.05	0.50	0.25	8	52.28	66.00	66.00		79.71
Stage 3 (3 rd 6 months)	30.49	8.50	12.55	3.05	0.50	0.25	8	55.34	70.59	70.59		85.83

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT

[HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP) TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c AREA 1 - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

f ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISIONS FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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	CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS										STRAIGHT-TIME		OVERTIME HOURLY RATE				
				BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY						
#	BRICKLAYER, BLOCKLAYER, BRICKMASON, STONEMASON, POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2019	04/30/2020**	A	40.740	10.200	9.280	B	2.500	0.800	C	1.780	D	8.0	65.300	E	86.920	E	86.920	108.540
#	BRICK TENDER	8/22/2019	06/30/2020**	A	45.570	10.200	10.930	F	-	1.490	0.430	D	8.0	68.620	G	91.400	G	91.400	114.190	
#	CARPET, LINOLEUM, RESILIENT TILE LAYER	8/22/2019	06/30/2020**	H	34.780	8.500	10.880	F	-	0.450	0.300	8.0	54.900	I	72.280	I	72.280	89.660		
#	ELECTRICIAN:	2/22/2019	07/31/2019*	A	36.760	10.250	11.540	J	-	0.600	0.110	8.0	59.260	K	77.640	K	77.640	96.020		
P	COMM & SYSTEM INSTALLER	2/22/2019	01/31/2020**		30.350	10.550	4.700	M	-	1.100	N	0.610	8.0	48.370		64.080		64.080	79.780	
P	COMM & SYSTEM TECH.	2/22/2019	01/31/2020**		34.900	10.550	4.700	M	-	1.100	N	0.610	8.0	53.080		71.140		71.140	89.190	
P	INSIDE WIREMAN	8/22/2019	01/31/2020**		40.560	12.010	7.250	F	-	1.760	O	7.970	8.0	71.420		92.630		92.630	113.840	
#	CABLE SPLICER	8/22/2019	01/31/2020**		44.620	12.010	7.250	F	-	1.760	O	7.970	8.0	75.660		98.990		98.990	122.330	
#	FIELD SURVEYOR:																			
P	CHIEF OF PARTY	2/22/2019	02/29/2020**		45.030	13.880	11.510	R	4.330	1.120	0.210	8.0	76.080	S	98.600	T	98.600	121.110		
P	INSTRUMENTMAN	2/22/2019	02/29/2020**		41.940	13.880	11.510	R	4.330	1.120	0.210	8.0	72.990	S	93.960	T	93.960	114.930		
P	CHAINMAN/RODMAN	2/22/2019	02/29/2020**		39.060	13.880	11.510	R	4.330	1.120	0.210	8.0	70.110	S	89.640	T	89.640	109.170		
#	GLAZIER	8/22/2019	12/31/2019*	A	39.010	10.250	18.220	V	-	0.840	W	0.380	8.0	68.700	X	88.210	X	107.710	107.710	
#	MARBLE FINISHER	8/22/2019	07/31/2019*	Z	34.250	9.950	4.860	J	-	0.450	0.830	8.0	50.340	AA	67.460	AA	67.460	84.590		
#	MARBLE MASON	8/22/2019	07/31/2019*	Z	47.030	9.950	16.040	J	-	0.800	1.090	8.0	74.910	AA	98.430	AA	98.430	121.940		
#	PAINTER:																			
AB	BRUSH, SPRAY, PAPERHANGER	2/22/2019	12/31/2019**	AC	33.630	10.250	9.460	J	-	0.530	0.360	D	8.0	54.230		71.040	AD	71.040	87.860	
AB	METALIZING AND THERMAL SPRAY	2/22/2019	12/31/2019**	AC	36.630	10.250	9.460	J	-	0.530	0.360	D	8.0	57.230		75.540	AD	75.540	93.860	
AB	SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2019	12/31/2019**	AC	34.130	10.250	9.460	J	-	0.530	0.360	D	8.0	54.730		71.790	AD	71.790	88.860	
AB	EXOTIC MATERIALS, LEAD ABATEMENT	2/22/2019	12/31/2019**	AC	34.630	10.250	9.460	J	-	0.530	0.360	D	8.0	55.230		72.540	AD	72.540	89.860	
AB	INDUSTRIAL PAINTER	2/22/2019	12/31/2019**	AC	34.880	10.250	9.460	J	-	0.530	0.360	D	8.0	55.480		72.920	AD	72.920	90.360	
AB	TAPER	2/22/2019	12/31/2019**	AE	45.180	10.250	14.630	J	-	0.760	0.560	D	8.0	71.380	AF	93.970	AF	93.970	116.560	
AG	TAPER CLEAN-UP	2/22/2019	06/30/2018*	AH	16.360	10.150	-	-	-	-	-	8.0	26.510		34.690	D	34.690	42.870		
#	PLASTERER	8/22/2019	06/30/2020**	AI	36.840	13.580	15.970	-	3.500	1.180	1.200	8.0	72.270		89.620	AJ	89.620	106.970		
#	PLASTER TENDER	8/22/2019	06/30/2020**		32.770	8.500	12.800	-	3.250	0.450	1.110	8.0	58.880		75.260	K	75.260	91.650		
#	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	8/22/2019	12/31/2019**		40.500	12.530	17.060	F	-	3.050	3.920	8.0	77.060		97.310	E	97.310	117.560		
AO	UNDERGROUND UTILITY PIPEFITTER	8/22/2019	06/30/2020**		29.000	11.150	3.000		1.250	0.400	0.700	8.0	45.500		60.000	D	60.000	74.500		
AM	LANDSCAPE PIPEFITTER	8/22/2019	06/30/2020**		29.000	11.150	3.000		1.250	0.400	0.700	8.0	45.500		60.000	D	60.000	74.500		
AN	JOURNEYMAN UNDERGROUND UTILITY ASSISTANT	8/22/2019	06/30/2020**		17.500	11.150	3.000		1.250	0.400	0.700	8.0	34.000		42.750	D	42.750	51.500		
AN	LANDSCAPE ASSISTANT JOURNEYMAN	8/22/2019	06/30/2020**		17.500	11.150	3.000		1.250	0.400	0.700	8.0	34.000		42.750	D	42.750	51.500		
AP	UNDERGROUND UTILITY TRADESMAN	8/22/2019	06/30/2020**		14.500	11.150	3.000		1.250	0.400	0.700	8.0	31.000		38.250	D	38.250	45.500		
AP	LANDSCAPE TRADESMAN I	8/22/2019	06/30/2020**		14.500	11.150	-		1.250	0.400	0.700	8.0	28.000		35.250	D	35.250	42.500		
AP	LANDSCAPE TRADESMAN II	8/22/2019	06/30/2020**		14.500	11.150	3.000		1.250	0.400	0.700	8.0	31.000		38.250	D	38.250	45.500		

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CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	
# FIRE SPRINKLER/FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	2/22/2019	03/31/2019*	40.770	10.020	AQ 12.000	-	0.520	0.250	8.0	63.560	83.940	83.940	104.330	
# ROOFER BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER	2/22/2019	03/30/2019*	& 16.300	1.840	1.200	0.500	0.300	-	8.0	20.140	28.290	D 28.290	36.440	
# SHEET METAL WORKER	2/22/2019	03/30/2019*	& 18.300	1.840	1.200	0.500	0.300	-	8.0	22.140	31.290	D 31.290	40.440	
# METAL DECK & SIDING	8/22/2019	06/30/2020*	H 42.330	AL 14.580	AR 20.400	F -	AS 0.320	-	8.0	77.630	AT 99.790	AT 99.790	121.960	
# SHEET METAL WORKER	8/22/2019	06/30/2020**	A 44.000	14.400	AU 24.070	F -	1.290	0.820	8.0	84.580	E 108.580	E 108.580	132.580	
# AV TERRAZZO FINISHER	8/22/2018	06/30/2019*	AW 36.180	9.950	5.740	F -	0.800	0.920	8.0	53.590	AT 69.440	AT 69.440	85.290	
# AV TERRAZZO WORKER	8/22/2018	06/30/2019*	AW 45.900	9.950	15.040	F -	0.800	1.110	8.0	72.800	AT 92.810	AT 92.810	112.820	
# TILE FINISHER	8/22/2016	06/30/2017*	22.900 AX	6.650	0.750	A	0.600	0.350	8.0	31.350	36.150	36.150	47.600	
# TILE SETTER	8/22/2016	06/30/2017*	37.250 AX	8.550	AY 8.350	A	1.200	0.350	8.0	55.900	59.530	59.530	78.150	
# WATER WELL DRILLER	8/22/2014	09/30/2014*	12.350	2.150	1.000		0.480	-	8.0	15.980	AZ 22.160	AZ 22.160	AZ 22.160	
# PUMP INSTALLER	8/22/2014	09/30/2014*	12.350	2.150	1.000		0.480	-	8.0	15.980	AZ 22.160	AZ 22.160	AZ 22.160	
# HELPER	2/22/2019	03/31/2019*	12.000	2.150	1.000		0.430	-	8.0	15.580	AZ 21.580	AZ 21.580	AZ 21.580	

FOOTNOTES

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* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS, CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/EWAPPAGE/EWAPPAGESTART.ASP](http://www.dir.ca.gov/OPRL/EWAPPAGE/EWAPPAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

4 THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOI AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYERS BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Q INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

S RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.

T RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

X RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AB EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL, \$6.00 WHEN WORKING OVER 180 FEET.

AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF, WAGE EQUALITY DUES, ORGANIZING DUES, BENEFICIAL AND HOLIDAY.

AD DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

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AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.

AH INCLUDES AN AMOUNT FOR DUES CHECK OFF

AI INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME AND HOLIDAY WAGE RATES. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$9.00 PER DAY.

AJ RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AK AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AL PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AM THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AO THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AP THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AQ INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AR INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AS INCLUDES \$0.05 FOR SCHOLAR FUND.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

LOCALITY: SUTTER COUNTY

DETERMINATION: SUT-2019-2

THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

B EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL, \$6.00 WHEN WORKING OVER 180 FEET.

C \$1.00 TO BASIC HOURLY RATE AND \$1.50 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

D \$0.25 TO BASIC HOURLY RATE AND \$1.50 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

E \$1.00 TO BASIC HOURLY RATE AND \$0.50 TO HEALTH AND WELFARE

F THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

G \$0.50 TO BASIC HOURLY RATE AND \$0.50 TO HEALTH AND WELFARE.

H THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

I THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

J THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

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