

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES

DETERMINATION: NC-23-31-1-2016-1
ISSUE DATE: August 22, 2016

EXPIRATION DATE OF DETERMINATION: June 30, 2017** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Daily	Overtime Hourly Rate ^e		Sunday and Holiday ^l	
		Health and Welfare	Pension	Vacation/ Holiday ^d	Training	Other Payments ^e	Hours	Total Hourly Rate		1 1/2X ^f	2X		1 1/2X ^g
^b Area 1													
Carpenter	\$44.40	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	8	\$72.79	\$94.99	\$117.19	\$94.99	\$117.19	\$117.19
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$44.55	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	8	\$72.94	\$95.215	\$117.49	\$95.215	\$117.49	\$117.49
^b Area 2													
Carpenter	\$38.52	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	8	\$66.91	\$86.17	\$105.43	\$86.17	\$105.43	\$105.43
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$38.67	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	8	\$67.06	\$86.395	\$105.73	\$86.395	\$105.73	\$105.73
^b Area 3^l													
Carpenter	\$38.52	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	8	\$66.91	\$86.17	\$105.43	\$86.17	\$105.43	\$105.43
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$38.67	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	8	\$67.06	\$86.395	\$105.73	\$86.395	\$105.73	\$105.73
^b Area 4^l													
Carpenter	\$37.17	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	8	\$65.56	\$84.145	\$102.73	\$84.145	\$102.73	\$102.73
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$37.32	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	8	\$65.71	\$84.37	\$103.03	\$84.37	\$103.03	\$103.03

DETERMINATION: NC-23-31-1-2016-1A
ISSUE DATE: August 22, 2016

EXPIRATION DATE OF DETERMINATION: June 30, 2017** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Daily	Overtime Hourly Rate ^e		Sunday and Holiday ^l	
		Health and Welfare ^e	Pension	Vacation/ Holiday ^d	Training	Other Payments ^e	Hours	Total Hourly Rate		1 1/2X ^f	2X		1 1/2X ^g
Bridge Builder/Highway Carpenter	\$44.40	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	8.0	\$72.79	\$94.99	\$117.19	\$94.99	\$117.19	\$117.19
Bridge Builder/Highway Carpenter (Special Single Shift)	\$49.95	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	8.0	\$78.34	\$103.315	\$128.29	\$103.315	\$128.29	\$128.29

Footnote and Millwright listed on page 34A

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34A)

DETERMINATION: NC-23-31-1-2016-1B

ISSUE DATE: August 22, 2016

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CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^e				
		Health and Welfare ^c	Pension	Vacation/ Holiday ^d	Training	Other Payments ^h	Hours	Total Hourly Rate	Daily	Saturday ^g		Sunday and Holiday ⁱ	
								1 1/2X ^f	2X	1 1/2X ^g	2X		
^b Area 1 Millwright	\$44.50	\$11.20	\$9.50	\$4.41	\$0.83	\$4.05	8	\$74.49	\$96.74	\$118.99	\$96.74	\$118.99	\$118.99
^b Area 2 Millwright	\$41.02	\$11.20	\$9.50	\$4.41	\$0.83	\$4.05	8	\$71.01	\$91.52	\$112.03	\$91.52	\$112.03	\$112.03
^b Area 3 ^j Millwright	\$41.02	\$11.20	\$9.50	\$4.41	\$0.83	\$4.05	8	\$71.01	\$91.52	\$112.03	\$91.52	\$112.03	\$112.03
^b Area 4 ^k Millwright	\$39.67	\$11.20	\$9.50	\$4.41	\$0.83	\$4.05	8	\$69.66	\$89.495	\$109.33	\$89.495	\$109.33	\$109.33

DETERMINATION: NC-23-31-1-2016-1, NC-23-31-1-2016-1A and NC-23-31-1-2016-1B

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

^b AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

^c The overtime rates for shift work are based on the non-shift overtime rates.

^d Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.45 per hour worked for Carpenter; \$2.35 per hour worked for Millwright.

^e Includes Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, and Carpenter Employers Contract Administration.

^f For building construction, rate applies to the first 4 hours daily overtime. For all heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

^g Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

^h Millwright Annuity Trust Fund, Industry Promotion, Work Preservation, and Carpenters International Training Fund.

ⁱ Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

^j Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (SECOND SHIFT)*

DETERMINATION: NC-23-31-1-2016-1

ISSUE DATE: August 22, 2016

EXPIRATION DATE OF DETERMINATION: June 30, 2017** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^a				
		Health and Welfare ^d	Pension	Vacation/ Holiday ^e	Training	Other Payments ^f	Hours ^g	Total Hourly Rate	Daily	Saturday ^b	Sunday and Holiday ^k		
								1 1/2X ^h	2X	1 1/2X ⁱ	2X		
* Area 1													
Carpenter	\$47.36	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7.5	\$75.75	\$94.99	\$117.19	\$94.99	\$117.19	\$117.19
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$47.52	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7.5	\$75.91	\$95.22	\$117.49	\$95.22	\$117.49	\$117.49
* Area 2													
Carpenter	\$41.09	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7.5	\$69.48	\$86.17	\$105.43	\$86.17	\$105.43	\$105.43
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$41.25	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7.5	\$69.64	\$86.40	\$105.73	\$86.40	\$105.73	\$105.73
* Area 3¹													
Carpenter	\$41.09	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7.5	\$69.48	\$86.17	\$105.43	\$86.17	\$105.43	\$105.43
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$41.25	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7.5	\$69.64	\$86.40	\$105.73	\$86.40	\$105.73	\$105.73
* Area 4¹													
Carpenter	\$39.65	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7.5	\$68.04	\$84.15	\$102.73	\$84.15	\$102.73	\$102.73
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$39.81	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7.5	\$68.20	\$84.37	\$103.03	\$84.37	\$103.03	\$103.03

DETERMINATION: NC-23-31-1-2016-1A

ISSUE DATE: August 22, 2016

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CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^a				
		Health and Welfare ^d	Pension	Vacation/ Holiday ^e	Training	Other Payments ^f	Hours ^g	Total Hourly Rate	Daily	Saturday ^b	Sunday and Holiday ^k		
								1 1/2X ^h	2X	1 1/2X ⁱ	2X		
Bridge Builder/Highway Carpenter	\$47.36	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7.5	\$75.75	\$94.99	\$117.19	\$94.99	\$117.19	\$117.19

Continued on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2016-1B

ISSUE DATE: August 22, 2016

EXPIRATION DATE OF DETERMINATION: June 30, 2017** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^a				
		Health and Welfare ^d	Pension	Vacation/ Holiday ^e	Training	Other Payments ^j	Hours ^g	Total Hourly Rate	Daily	Saturday ^b	Sunday and Holiday ^k		
								1 1/2X ^h	2X	1 1/2X ⁱ	2X		
^c Area 1 Millwright	\$47.47	\$11.20	\$9.50	\$4.41	\$0.83	\$4.05	7.5	\$77.46	\$96.74	\$118.99	\$96.74	\$118.99	\$118.99
^c Area 2 Millwright	\$43.75	\$11.20	\$9.50	\$4.41	\$0.83	\$4.05	7.5	\$73.74	\$91.52	\$112.03	\$91.52	\$112.03	\$112.03
^c Area 3 ^d Millwright	\$43.75	\$11.20	\$9.50	\$4.41	\$0.83	\$4.05	7.5	\$73.74	\$91.52	\$112.03	\$91.52	\$112.03	\$112.03
^c Area 4 ^d Millwright	\$42.31	\$11.20	\$9.50	\$4.41	\$0.83	\$4.05	7.5	\$72.30	\$89.495	\$109.33	\$89.495	\$109.33	\$109.33

DETERMINATION: NC-23-31-1-2016-1, NC-23-31-1-2016-1A and NC-23-31-1-2016-1B (FOR SECOND AND THIRD SHIFTS)

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRI/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

* Does not apply to tenant improvement or renovation projects in occupied buildings with a total contract value of \$5 million or less.

^a The overtime rates for shift work are based on the non-shift overtime rates on page 34.

^b In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

^c AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

^d Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

^e Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.45 per hour worked for Carpenter; \$2.35 per hour worked for Millwright.

^f Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, and Carpenter Employers Contract Administration.

^g Daily overtime applies after 7 1/2 hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.

^h For building construction, rate applies to the first 2 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day. For heavy, highway and engineering construction rate applies to the first 4 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day.

ⁱ Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

^j Millwright Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, and Work Preservation.

^k Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

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PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (THIRD SHIFT)*

DETERMINATION: NC-23-31-1-2016-1

ISSUE DATE: August 22, 2016

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CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ²				
		Health and Welfare ^d	Pension	Vacation/ Holiday ^e	Training	Other Payments ^f	Hours ^g	Total Hourly Rate	Daily	Saturday ^b		Sunday and Holiday ^k	
									1 1/2X ^h	2X	1 1/2X ⁱ	2X	
^c Area 1													
Carpenter	\$50.74	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7	\$79.13	\$94.99	\$117.19	\$94.99	\$117.19	\$117.19
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$50.91	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7	\$79.30	\$95.22	\$117.49	\$95.22	\$117.49	\$117.49
^c Area 2													
Carpenter	\$44.02	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7	\$72.41	\$86.17	\$105.43	\$86.17	\$105.43	\$105.43
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$44.19	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7	\$72.58	\$86.40	\$105.73	\$86.40	\$105.73	\$105.73
^c Area 3^l													
Carpenter	\$44.02	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7	\$72.41	\$86.17	\$105.43	\$86.17	\$105.43	\$105.43
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$44.19	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7	\$72.58	\$86.40	\$105.73	\$86.40	\$105.73	\$105.73
^c Area 4^l													
Carpenter	\$42.48	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7	\$70.87	\$84.15	\$102.73	\$84.15	\$102.73	\$102.73
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$42.65	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7	\$71.04	\$84.37	\$103.03	\$84.37	\$103.03	\$103.03

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2016-1A

ISSUE DATE: August 22, 2016

EXPIRATION DATE OF DETERMINATION: June 30, 2017** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ³				
		Health and Welfare ^d	Pension	Vacation/ Holiday ^e	Training	Other Payments ^f	Hours ^g	Total Hourly Rate	Daily 1 1/2X ^h	2X	Saturday ^b 1 1/2X ⁱ	2X	Sunday and Holiday ^k
Bridge Builder/Highway Carpenter	\$50.74	\$11.20	\$9.50	\$4.32	\$0.83	\$2.54	7	\$79.13	\$94.99	\$117.19	\$94.99	\$117.19	\$117.19

DETERMINATION: NC-23-31-1-2016-1B

ISSUE DATE: August 22, 2016

EXPIRATION DATE OF DETERMINATION: June 30, 2017** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ³				
		Health and Welfare	Pension	Vacation/ Holiday ^e	Training	Other Payments ^d	Hours ^g	Total Hourly Rate	Daily 1 1/2X ^h	2X	Saturday ^b 1 1/2X ⁱ	2X	Sunday and Holiday ^k
^c Area 1 Millwright	\$50.86	\$11.20	\$9.50	\$4.41	\$0.83	\$4.05	7	\$80.85	\$96.74	\$118.99	\$96.74	\$118.99	\$118.99
^c Area 2 Millwright	\$46.88	\$11.20	\$9.50	\$4.41	\$0.83	\$4.05	7	\$76.87	\$91.52	\$112.03	\$91.52	\$112.03	\$112.03
^c Area 3 ^d Millwright	\$46.88	\$11.20	\$9.50	\$4.41	\$0.83	\$4.05	7	\$76.87	\$91.52	\$112.03	\$91.52	\$112.03	\$112.03
^c Area 4 ^d Millwright	\$45.34	\$11.20	\$9.50	\$4.41	\$0.83	\$4.05	7	\$75.33	\$89.50	\$109.33	\$89.50	\$109.33	\$109.33

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



PREDETERMINED INCREASE FOR

CARPENTER AND RELATED TRADES (NC-23-31-1-2016-1)
ALL AREAS AND ALL SHIFTS

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates *on or after September 1, 2016*, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

CARPENTER (Except Millwright and Bridge Builder): All Areas and All Shifts

Determination NC-23-31-1-2016-1 is currently in effect and expires on June 30, 2017**. The predetermined increases applicable to Determination NC-23-31-1-2016-1 are as follows:

Effective July 1, 2017, there will be an increase of \$2.51 to be allocated to wages and/or fringes.

Effective July 1, 2018, there will be an increase of \$2.61 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



PREDETERMINED INCREASE FOR

CARPENTER AND RELATED TRADES (NC-23-31-1-2016-1A)
BRIDGE BUILDER/HIGHWAY CARPENTER (ALL AREAS AND ALL SHIFTS)

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

This predetermined increase for the above named craft applies only to the above referenced determination for work being performed on public works projects with bid advertisement dates *on or after September 1, 2016*, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

BRIDGE BUILDER/HIGHWAY CARPENTER (All Areas and All Shifts):

Determination NC-23-31-1-2016-1A is currently in effect and expires on June 30, 2017**. The predetermined increases applicable to Determination NC-23-31-1-2016-1A are as follows:

Effective July 1, 2017, there will be an increase of \$2.51 to be allocated to wages and/or fringes.

Effective July 1, 2018, there will be an increase of \$2.61 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



PREDETERMINED INCREASE FOR

CARPENTER AND RELATED TRADES (NC-23-31-1-2016-1B)
MILLWRIGHT (ALL AREAS AND ALL SHIFTS)

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

This predetermined increase for the above named craft applies only to the above referenced determination for work being performed on public works projects with bid advertisement dates *on or after September 1, 2016*, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

MILLWRIGHT (All Areas and All Shifts):

Determination NC-23-31-1-2016-1B is currently in effect and expires on June 30, 2017**. The predetermined increases applicable to Determination NC-23-31-1-2016-1B are as follows:

Effective July 1, 2017, there will be an increase of \$2.51 to be allocated to wages and/or fringes.

Effective July 1, 2018, there will be an increase of \$2.61 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS

DETERMINATION: NC-23-102-1-2016-1

ISSUE DATE: August 22, 2016

EXPIRATION DATE OF DETERMINATION: JUNE 25, 2017** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

Classification ^a (Journey person)	Basic Hourly Rate ^e	Employer Payments					Straight-Time		Overtime Hourly Rate		Sunday/ Holiday 2X
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours ^f	Total Hourly Rate	Daily 1 1/2X	Saturday ^b 1 1/2X	
AREA 1^c											
Construction Specialist	29.99	7.84	11.06	2.63	0.45	0.22	8	52.19	67.185	67.185	82.18
Group 1; Group 1(B) ^c	29.29	7.84	11.06	2.63	0.45	0.22	8	51.49	66.135	66.135	80.78
Group 1 (A)	29.51	7.84	11.06	2.63	0.45	0.22	8	51.71	66.465	66.465	81.22
Group 1 (C)	29.34	7.84	11.06	2.63	0.45	0.22	8	51.54	66.21	66.21	80.88
Group 1 (E)	29.84	7.84	11.06	2.63	0.45	0.22	8	52.04	66.96	66.96	81.88
Group 1 (F-1)	29.87	7.84	11.06	2.63	0.45	0.22	8	52.07	67.005	67.005	81.94
Group 1 (F-2)	28.89	7.84	11.06	2.63	0.45	0.22	8	51.09	65.535	65.535	79.98
Group 1 (G)	29.49	7.84	11.06	2.63	0.45	0.22	8	51.69	66.435	66.435	81.18
Group 2	29.14	7.84	11.06	2.63	0.45	0.22	8	51.34	65.91	65.91	80.48
Group 3; Group 3(A)	29.04	7.84	11.06	2.63	0.45	0.22	8	51.24	65.76	65.76	80.28
Group 4; Group 6(B)	22.73	7.84	11.06	2.63	0.45	0.22	8	44.93	56.295 ^d	56.295 ^d	67.66 ^d
Group 6	30.25	7.84	11.06	2.63	0.45	0.22	8	52.45	67.575	67.575	82.70
Group 6 (A)	29.75	7.84	11.06	2.63	0.45	0.22	8	51.95	66.825	66.825	81.70
Group 6 (C)	29.16	7.84	11.06	2.63	0.45	0.22	8	51.36	65.94	65.94	80.52
Group 7 – Stage 1 (1 st 6 months)	20.33	7.84	11.06	2.63	0.45	0.22	8	42.53	52.695	52.695	62.86
Stage 2 (2 nd 6 months)	23.23	7.84	11.06	2.63	0.45	0.22	8	45.43	57.045	57.045	68.66
Stage 3 (3 rd 6 months)	26.14	7.84	11.06	2.63	0.45	0.22	8	48.34	61.41	61.41	74.48
AREA 2^c											
Construction Specialist	28.99	7.84	11.06	2.63	0.45	0.22	8	51.19	65.685	65.685	80.18
Group 1; Group 1(B) ^c	28.29	7.84	11.06	2.63	0.45	0.22	8	50.49	64.635	64.635	78.78
Group 1 (A)	28.51	7.84	11.06	2.63	0.45	0.22	8	50.71	64.965	64.965	79.22
Group 1 (C)	28.34	7.84	11.06	2.63	0.45	0.22	8	50.54	64.71	64.71	78.88
Group 1 (E)	28.84	7.84	11.06	2.63	0.45	0.22	8	51.04	65.46	65.46	79.88
Group 1 (F-1)	28.87	7.84	11.06	2.63	0.45	0.22	8	51.07	65.505	65.505	79.94
Group 1 (F-2)	27.89	7.84	11.06	2.63	0.45	0.22	8	50.09	64.035	64.035	77.98
Group 2	28.14	7.84	11.06	2.63	0.45	0.22	8	50.34	64.41	64.41	78.48
Group 3; Group 3(A)	28.04	7.84	11.06	2.63	0.45	0.22	8	50.24	64.26	64.26	78.28
Group 4; Group 6(B)	21.73	7.84	11.06	2.63	0.45	0.22	8	43.93	54.795 ^d	54.795 ^d	65.66 ^d
Group 6	29.25	7.84	11.06	2.63	0.45	0.22	8	51.45	66.075	66.075	80.70
Group 6 (A)	28.75	7.84	11.06	2.63	0.45	0.22	8	50.95	65.325	65.325	79.70
Group 6 (C)	28.16	7.84	11.06	2.63	0.45	0.22	8	50.36	64.440	64.440	78.52
Group 7 – Stage 1 (1 st 6 months)	19.63	7.84	11.06	2.63	0.45	0.22	8	41.83	51.645	51.645	61.46
Stage 2 (2 nd 6 months)	22.43	7.84	11.06	2.63	0.45	0.22	8	44.63	55.845	55.845	67.06
Stage 3 (3 rd 6 months)	25.24	7.84	11.06	2.63	0.45	0.22	8	47.44	60.06	60.06	72.68

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT

[HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP) TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTM](http://www.dir.ca.gov/DAS/DAS.HTM).

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.25 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c AREA 1 - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

f WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 ½) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.

g ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

DETERMINATION: NC-23-102-1-2016-1 and NC-23-102-1-2016-1A

CONSTRUCTION SPECIALIST

ASPHALT IRONERS AND RAKERS
CHAINS
CONCRETE DIAMOND CHAINS
LASER BEAM IN CONNECTION WITH LABORER'S WORK
MASONRY AND PLASTER TENDER
CAST IN PLACE MANHOLE FORM SETTERS
PRESSURE PIPELAYERS
DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS)
STATE LICENSED BLASTERS AS DESIGNATED
DIAMOND DRILLERS
DIAMOND CORE DRILLER
MULTIPLE UNIT DRILLS
HIGH SCALERS (INCLUDING DRILLING OF SAME)
HYDRAULIC DRILLS
CERTIFIED WELDER

GROUP 1 (FOR CONTRA COSTA COUNTY ONLY, USE GROUP 1 (G) FOR SOME OF THE FOLLOWING CLASSIFICATIONS)

ASPHALT SPREADER BOXES (ALL TYPES)
BARKO, WACKER AND SIMILAR TYPE TAMPERS
BUGGYMOBILE
CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS
CERTIFIED ASBESTOS AND MOLD REMOVAL WORKER
CERTIFIED HAZARDOUS WASTE WORKER (INCLUDING LEAD ABATEMENT)
COMPACTORS OF ALL TYPES
CONCRETE AND MAGNESITE MIXER AND 1/2 YARD
CONCRETE PAN WORK
CONCRETE SANDERS, CONCRETE SAW
CRIBBERS AND/OR SHORING
CUT GRANITE CURB SETTER
DRI PAK-IT MACHINE
FALLER, LOGLOADER AND BUCKER
FORM RAISERS, SLIP FORMS
GREEN CUTTERS
HEADERBOARD MEN, HUBSETTERS, ALIGNERS BY ANY METHOD
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER)
HYDRO SEEDER AND SIMILAR TYPE
JACKHAMMER OPERATORS
JACKING OF PIPE OVER 12 INCHES
JACKSON AND SIMILAR TYPE COMPACTORS
KETTLEMEN, POTMEN, AND MEN APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING DIPPING, OR HANDLING OF SUCH MATERIALS)
LAGGING, SHEETING, WHALING, BRACING, TRENCH-JACKING, LAGGING HAMMER
MAGNESITE, EPOXY RESIN, FIBER GLASS AND MASTIC WORKERS (WET/DRY)
NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS
PAVEMENT BREAKERS AND SPADERS, INCLUDING TOOL GRINDER
PERMA CURBS
PRECAST-MANHOLE SETTERS
PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING)
PRESSURE PIPE TESTER
POST HOLE DIGGERS-AIR, GAS, AND ELECTRIC POWER BROOM SWEEPERS
POWER TAMPERS OF ALL TYPES, EXCEPT AS SHOWN IN GROUP 2
RAM SET GUN AND STUD GUN
RIPRAP-STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE
ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER
ROTO AND DITCH WITCH
ROTOTILLER
SAND BLASTERS, POTMEN, GUNMEN, AND NOZZLEMEN
SIGNALING AND RIGGING
SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, DOORS, PLUMBING AND ELECTRIC FIXTURES)
TANK CLEANERS
TREE CLIMBERS
TRENCHLESS TECHNOLOGY LABORER- PIPE INSTALLATION, BURSTING, RELINING, OR SIMILAR
TRENCHLESS LABORER'S WORK, CAMERA CONTROLLER
TURBO BLASTER
VIBRA-SCREED-BULL FLOAT IN CONNECTION WITH LABORER'S WORK
VIBRATORS

GROUP 1 (A)

ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER & EXPLOSIVES OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR LOADING AND PLACING
JOY DRILL MODEL TWM-2A
GARDENER-DENVER MODEL DH 143 AND SIMILAR TYPE DRILLS
TRACK DRILLERS
JACK LEG DRILLERS
WAGON DRILLERS
MECHANICAL DRILLERS-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER
MECHANICAL PIPE LAYER-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER
BLASTERS AND POWDERMAN
TREE TOPPER
BIT GRINDER

GROUP 1 (B) - SEE GROUP 1 RATES

SEWER CLEANERS (ANY WORKMEN WHO HANDLE OR COME IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS) SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

GROUP 1 (C)

BURNING AND WELDING IN CONNECTION WITH LABORER'S WORK
SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING

GROUP 1 (D)

SEE FOOTNOTE A ON PAGE 49

GROUP 1 (E)

WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS (DEEP FOOTINGS IS A HOLE 15 FEET OR MORE IN DEPTH)
SHAFT IS AN EXCAVATION OVER FIFTEEN (15) FEET DEEP OF ANY TYPE

GROUP 1 (F-1)

ALIGNER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE

GROUP 1 (F-2)

ALIGNER HELPER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE

GROUP 1 (G) APPLIES ONLY TO WORK IN CONTRA COSTA COUNTY

PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING), CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYER, PRESSURE PIPE TESTER, NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS, PRECAST MANHOLE SETTERS, CAST IN PLACE MANHOLE FORM SETTERS IN CONTRA COSTA COUNTY ONLY

GROUP 1 (H)

SEE FOOTNOTE A ON PAGE 49

GROUP 2

ASPHALT SHOVELERS
CEMENT DUMPERS AND HANDLING DRY CEMENT OR GYPSUM
CHOKE-SETTER AND RIGGER (CLEARING WORK)
CONCRETE BUCKET DUMPER AND CHUTEMAN
CONCRETE CHIPPING AND GRINDING
CONCRETE LABORERS (WET OR DRY)
DRILLERS HELPER, CHUCK TENDER, NIPPER (ONE CHUCKTENDER ON SINGLE MACHINE OPERATION WITH MINIMUM OF ONE CHUCKTENDER FOR EACH TWO MACHINES ON MULTIPLE MACHINE OPERATION. JACKHAMMERS IN NO WAY INVOLVED IN THIS ITEM.)
GUINEA CHASER (STAKEMAN), GROUT CREW
HIGH PRESSURE NOZZLEMAN, ADDUCTORS
HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE)
LOADING AND UNLOADING, CARRYING AND HANDLING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION
PITTSBURGH CHIPPER, AND SIMILAR TYPE BRUSH SHREDDERS
SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) - SEE ALSO SKILLED WRECKER (GROUP 1)
SLOPER
SINGLEFOOT, HAND HELD, PNEUMATIC TAMPER
ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1 (F)
JACKING OF PIPE-UNDER 12 INCHES

GROUP 3

CONSTRUCTION LABORERS INCLUDING BRIDGE LABORERS, GENERAL LABORERS AND CLEANUP LABORERS
DEMOLITION WORKER
DUMPMAN, LOAD SPOTTER
FLAGPERSON/PEDESTRIAN MONITOR
FIRE WATCHER
FENCE ERECTORS, INCLUDING TEMPORARY FENCING
GUARDRAIL ERECTORS
GARDENER, HORTICULTURAL AND LANDSCAPE LABORERS (SEE GROUP 4, FOR LANDSCAPE MAINTENANCE ON NEW CONSTRUCTION DURING PLANT ESTABLISHMENT PERIOD)
JETTING
LIMBERS, BRUSH LOADERS, AND PILERS
PAVEMENT MARKERS (BUTTON SETTERS)
PAVERS/INTERLOCKING PAVERS (ALL TYPES) AND INTERLOCKING PAVER MACHINES
MAINTENANCE, REPAIR TRACKMEN AND ROAD BEDS
STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORERS
TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR
TOOL ROOM ATTENDANT (JOBSITE ONLY)
WHEELBARROW, INCLUDING POWER DRIVEN

GROUP 3 (A) - SEE GROUP 3 RATES

COMPOSITE CREW PERSON (OPERATION OF VEHICLES, WHEN IN CONJUNCTION WITH LABORER'S DUTIES)

GROUP 4

ALL FINAL CLEANUP OF DEBRIS, GROUNDS AND BUILDINGS NEAR THE COMPLETION OF THE PROJECT INCLUDING BUT NOT LIMITED TO STREET CLEANERS (NOT APPLICABLE TO ENGINEERING OR HEAVY HIGHWAY PROJECTS)
CLEANING AND WASHING WINDOWS (NEW CONSTRUCTION ONLY), SERVICE LANDSCAPE LABORERS (SUCH AS GARDENER, HORTICULTURE, MOWING, TRIMMING, REPLANTING, WATERING DURING PLANT ESTABLISHMENT PERIOD) ON NEW CONSTRUCTION
BRICK CLEANERS (JOB SITE ONLY)
MATERIAL CLEANERS (JOB SITE ONLY)

NOTE: AN ADDITIONAL DETERMINATION FOR LANDSCAPE MAINTENANCE WORK AFTER THE PLANT ESTABLISHMENT PERIOD OR WARRANTY PERIOD IS PUBLISHED ON PAGE 57 OF THESE GENERAL DETERMINATIONS.

GROUP 6

STRUCTURAL NOZZLEMAN

GROUP 6 (A)

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)
RODMAN
GROUNDMAN

GROUP 6 (B) - SEE GROUP 4 RATES

GUNITE TRAINEE (ONE GUNITE LABORER SHALL BE ALLOWED FOR EACH THREE (3) JOURNEYMAN (GROUP 6, 6A, 6C, OR GENERAL LABORER) ON A CREW. IN THE ABSENCE OF THE JOURNEYMAN, THE GUNITE TRAINEE RECEIVES THE JOURNEYMAN SCALE).
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GROUP 6 (C)

REBOUNDMAN

GROUP 7

LANDSCAPE LABORER TRAINEE (RATIO FOR TRAINEES IS ONE IN THREE. AT LEAST ONE SECOND PERIOD TRAINEE AND AT LEAST ONE THIRD PERIOD TRAINEE MUST BE EMPLOYED BEFORE EMPLOYING ANOTHER FIRST PERIOD TRAINEE).
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)

DETERMINATION: NC-23-102-1-2016-1A

ISSUE DATE: August 22, 2016

EXPIRATION DATE OF DETERMINATION: JUNE 25, 2017** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director-Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

Classification ^a (Journey person)	Basic Hourly Rate ^f	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^b 1 1/2X	Sunday/Holiday 2X
AREA 1^c											
Construction Specialist	32.99	7.84	11.06	2.63	0.45	0.22	8	55.19	71.685	71.685	88.18
Group 1; Group 1(B) ^e	32.29	7.84	11.06	2.63	0.45	0.22	8	54.49	70.635	70.635	86.78
Group 1 (A)	32.51	7.84	11.06	2.63	0.45	0.22	8	54.71	70.965	70.965	87.22
Group 1 (C)	32.34	7.84	11.06	2.63	0.45	0.22	8	54.54	70.71	70.71	86.88
Group 1 (E)	32.84	7.84	11.06	2.63	0.45	0.22	8	55.04	71.46	71.46	87.88
Group 1 (F-1)	32.87	7.84	11.06	2.63	0.45	0.22	8	55.07	71.505	71.505	87.94
Group 1 (F-2)	31.89	7.84	11.06	2.63	0.45	0.22	8	54.09	70.035	70.035	85.98
Group 1 (G)	32.49	7.84	11.06	2.63	0.45	0.22	8	54.69	70.935	70.935	87.18
Group 2	32.14	7.84	11.06	2.63	0.45	0.22	8	54.34	70.41	70.41	86.48
Group 3; Group 3(A)	32.04	7.84	11.06	2.63	0.45	0.22	8	54.24	70.26	70.26	86.28
Group 4; Group 6(B)	25.73	7.84	11.06	2.63	0.45	0.22	8	47.93	60.795 ^d	60.795 ^d	73.66 ^d
Group 6	33.25	7.84	11.06	2.63	0.45	0.22	8	55.45	72.075	72.075	88.70
Group 6 (A)	32.75	7.84	11.06	2.63	0.45	0.22	8	54.95	71.325	71.325	87.70
Group 6 (C)	32.16	7.84	11.06	2.63	0.45	0.22	8	54.36	70.44	70.44	86.52
Group 7 – Stage 1 (1 st 6 months)	23.33	7.84	11.06	2.63	0.45	0.22	8	45.53	57.195	57.195	68.86
Stage 2 (2 nd 6 months)	26.23	7.84	11.06	2.63	0.45	0.22	8	48.43	61.545	61.545	74.66
Stage 3 (3 rd 6 months)	29.14	7.84	11.06	2.63	0.45	0.22	8	51.34	65.91	65.91	80.48
AREA 2^c											
Construction Specialist	31.84	7.84	11.06	2.63	0.45	0.22	8	54.04	69.96	69.96	85.88
Group 1; Group 1(B) ^e	31.14	7.84	11.06	2.63	0.45	0.22	8	53.34	68.91	68.91	84.48
Group 1 (A)	31.36	7.84	11.06	2.63	0.45	0.22	8	53.56	69.24	69.24	84.92
Group 1 (C)	31.19	7.84	11.06	2.63	0.45	0.22	8	53.39	68.985	68.985	84.58
Group 1 (E)	31.69	7.84	11.06	2.63	0.45	0.22	8	53.89	69.735	69.735	85.58
Group 1 (F-1)	31.72	7.84	11.06	2.63	0.45	0.22	8	53.92	69.78	69.78	85.64
Group 1 (F-2)	30.74	7.84	11.06	2.63	0.45	0.22	8	52.94	68.31	68.31	83.68
Group 2	30.99	7.84	11.06	2.63	0.45	0.22	8	53.19	68.685	68.685	84.18
Group 3; Group 3(A)	30.89	7.84	11.06	2.63	0.45	0.22	8	53.09	68.535	68.535	83.98
Group 4; Group 6(B)	24.58	7.84	11.06	2.63	0.45	0.22	8	46.78	59.07 ^d	59.07 ^d	71.36 ^d
Group 6	32.10	7.84	11.06	2.63	0.45	0.22	8	54.30	70.35	70.35	86.40
Group 6 (A)	31.60	7.84	11.06	2.63	0.45	0.22	8	53.80	69.60	69.60	85.40
Group 6 (C)	31.01	7.84	11.06	2.63	0.45	0.22	8	53.21	68.715	68.715	84.22
Group 7 – Stage 1 (1 st 6 months)	22.48	7.84	11.06	2.63	0.45	0.22	8	44.68	55.92	55.92	67.16
Stage 2 (2 nd 6 months)	25.28	7.84	11.06	2.63	0.45	0.22	8	47.48	60.12	60.12	72.76
Stage 3 (3 rd 6 months)	28.09	7.84	11.06	2.63	0.45	0.22	8	50.29	64.335	64.335	78.38

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT

[HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP) TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.25 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c AREA 1 - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

f ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE. WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISIONS FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



PREDETERMINED INCREASES FOR

LABORER AND RELATED CLASSIFICATIONS
(Determination NC-23-102-1-2016-1)

LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)
(Determination NC-23-102-1-2016-1A)

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

These predetermined increases apply to the above referenced determinations for work being performed on public works projects with bid advertisement dates on or after **September 1, 2016** until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination that was in effect on the bid advertisement date of a project has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

LABORERS: All Classifications, and All Shifts

Determinations NC-23-102-1-2016-1 and NC-23-102-1-2016-1A are currently in effect and expire on June 25, 2017**.

Effective June 26, 2017, there will be an increase of \$1.60 to be allocated to wages and/or fringes.

Effective June 25, 2018, there will be an increase of \$1.65 to be allocated to wages and/or fringes.

There will be no further increases applicable to these determinations.

Issued 8/22/2016, Effective 9/1/2016 until superseded.

This page will updated when wage rate breakdown information becomes available.
Last Updated: September 1, 2016

LOCALITY: SUTTER COUNTY
DETERMINATION: SJT-2017-1

#	CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME HOURLY RATE		
						PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY		
#	BRICKLAYER, BLOCKLAYER; BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2016	04/30/2017**	A 35.710	9.850	9.170	B 2.500	0.800	C 1.220	D 8.0	59.250	E 78.350	E 78.350	E 97.460		
#	BRICK TENDER	8/22/2016	06/30/2017**	A 39.570	9.850	9.820	F -	1.410	0.400	D 8.0	61.050	80.830	G 80.830	100.620		
#	CARPET, LINOLEUM, RESILIENT TILE LAYER	8/22/2016	06/30/2017**	H 32.770	7.840	10.340	F -	0.450	0.300	D 8.0	51.700	E 68.080	E 68.080	84.470		
#	ELECTRICIAN;	2/22/2017	12/31/2017**	A 33.880	10.150	9.640	I -	0.600	0.110	8.0	54.380	J 71.320	J 71.320	K 88.260		
o	COMM & SYSTEM INSTALLER	2/22/2017	11/30/2017*	28.350	10.300	L 2.950	-	1.100	M 0.110	8.0	43.800	58.470	58.470	73.140		
o	COMM & SYSTEM TECH.	2/22/2017	11/30/2017*	32.600	10.300	L 2.950	-	1.100	M 0.110	8.0	48.200	65.070	65.070	81.940		
o	INSIDE WIREMAN	8/22/2016	05/31/2017*	39.060	11.630	L 5.000	F -	1.240	N 7.470	8.0	66.200	86.630	86.630	107.050		
#	CABLE SPLICER	8/22/2016	05/31/2017*	42.970	11.630	L 5.000	F -	1.240	N 7.470	8.0	70.290	92.760	92.760	115.240		
#	FIELD SURVEYOR;	2/22/2017	02/27/2018*	40.150	13.680	P 11.510	Q 3.710	0.870	0.160	8.0	70.080	R 90.160	S 90.160	110.230		
o	CHIEF OF PARTY	2/22/2017	02/27/2018*	37.060	13.680	P 11.510	Q 3.710	0.870	0.160	8.0	66.990	R 85.520	S 85.520	104.050		
o	INSTRUMENTMAN	2/22/2017	02/27/2018*	34.180	13.680	P 11.510	Q 3.710	0.870	0.160	8.0	64.110	R 81.200	S 81.200	98.290		
o	CHAINMAN/RODMAN	2/22/2017	12/31/2017**	A 34.520	10.150	T 15.810	-	0.590	U 0.380	8.0	61.450	V 78.710	95.970	95.970		
#	MARBLE FINISHER	2/22/2017	07/31/2017**	X 31.170	9.850	4.230	I -	0.450	0.590	8.0	46.290	Y 61.880	77.460	77.460		
#	MARBLE MASON	2/22/2017	07/31/2017**	X 41.770	9.850	15.420	I -	0.800	0.820	8.0	68.660	Y 89.540	110.430	110.430		
#	PAINTER;	2/22/2017	06/30/2017*	Z 32.110	10.150	7.680	I -	0.430	0.360	D 8.0	50.730	66.790	AA 66.790	82.840		
#	BRUSH, SPRAY, PAPERHANGER SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2017	06/30/2017*	Z 32.610	10.150	7.680	I -	0.430	0.360	D 8.0	51.230	67.540	AA 67.540	83.840		
#	EXOTIC MATERIALS	2/22/2017	06/30/2017*	Z 33.110	10.150	7.680	I -	0.430	0.360	D 8.0	51.730	68.290	AA 68.290	84.840		
#	TAPER	2/22/2017	12/31/2017**	AB 39.980	10.150	13.580	I -	0.560	0.510	8.0	64.780	84.770	D 84.770	AA 104.760		
#	TAPER CLEAN-UP	2/22/2017	12/31/2017**	AD 15.960	10.150	-	-	-	-	8.0	26.110	34.090	D 34.090	AA 42.070		
#	PLASTERER	8/22/2016	06/30/2017**	AE 31.580	13.280	10.000	3.000	1.090	1.150	8.0	60.100	74.990	AF 74.990	AA 89.870		
#	PLASTER TENDER	8/22/2016	06/30/2017**	30.520	7.840	10.410	2.630	0.450	1.030	8.0	52.880	J 68.140	J 68.140	83.400		
#	PLUMBER; PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	2/22/2017	06/30/2017**	38.750	12.030	15.060	F -	1.800	2.920	8.0	70.560	E 89.930	E 89.930	109.310		
AC	UNDERGROUND UTILITY PIPEFITTER	8/22/2016	06/30/2017**	26.600	8.600	AH 3.000	2.000	0.450	0.600	8.0	41.250	54.550	D 54.550	67.850		
AI	LANDSCAPE PIPEFITTER	8/22/2016	06/30/2017**	26.600	8.600	AH 3.000	2.000	0.450	0.600	8.0	41.250	54.550	D 54.550	67.850		
AI	UNDERGROUND UTILITY ASSISTIANI	8/22/2016	06/30/2017**	15.600	8.600	AH 3.000	2.000	0.450	0.600	8.0	30.250	38.050	D 38.050	45.850		
AI	LANDSCAPE ASSISTIANI	8/22/2016	06/30/2017**	15.600	8.600	AH 3.000	2.000	0.450	0.600	8.0	30.250	38.050	D 38.050	45.850		
AJ	JOURNEYMAN	8/22/2016	06/30/2017**	15.600	8.600	AH 3.000	2.000	0.450	0.600	8.0	30.250	38.050	D 38.050	45.850		
AJ	UNDERGROUND UTILITY TRADESMAN	8/22/2016	06/30/2017**	12.000	8.600	AH 3.000	2.000	0.450	0.600	8.0	26.650	32.650	D 32.650	38.650		
AK	LANDSCAPE TRADESMAN I	8/22/2016	06/30/2017**	12.000	8.600	AH 3.000	2.000	0.450	0.600	8.0	26.650	32.650	D 32.650	38.650		
AK	LANDSCAPE TRADESMAN II	8/22/2016	06/30/2017**	12.000	8.600	AH 3.000	2.000	0.450	0.600	8.0	26.650	32.650	D 32.650	38.650		
#	FIRE SPRINKLER HITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	2/22/2017	03/31/2017**	37.320	9.170	AL 11.200	-	0.450	0.250	8.0	58.390	77.050	77.050	95.710		
#	ROOFER	8/22/1998	03/03/1999*	16.300	1.840	1.200	0.500	0.300	-	8.0	20.140	28.290	D 28.290	36.440		

LOCALITY: SUTTER COUNTY
 DETERMINATION: SUT-2017-1

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	
BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER	8/22/1998	03/03/1999*	18.300	1.840	1.200	0.500	0.300	-	8.0	22.140	31.290	D	31.290	40.440
SHEET METAL WORKER	8/22/2016	06/30/2017**	40.660	12.400	AM 21.620	F -	0.840	0.750	8.0	76.270	E 97.970	E	97.970	119.680
METAL DECK & SIDING	8/22/2016	06/30/2017*	35.640	13.980	AN 19.200	F -	AC 0.310	-	8.0	69.130	AP 87.950	AP	87.950	106.770
TERRAZZO FINISHER	8/22/2016	06/30/2017**	34.430	9.850	5.420	F -	0.800	0.840	8.0	51.340	AP 66.430	AP	66.430	81.530
TERRAZZO WORKER	8/22/2016	06/30/2017**	42.410	9.850	14.970	F -	0.800	1.020	8.0	69.050	AP 87.560	AP	87.560	106.060
TILE FINISHER	8/22/2016	06/30/2017**	22.900	6.650	0.750	A	0.350	0.100	8.0	31.350	36.150		36.150	47.800
TILE SETTER	8/22/2016	06/30/2017*	37.250	8.560	AT 8.350	A	0.350	0.200	8.0	55.900	59.530		59.530	78.150
WATER WELL DRILLER	8/22/2014	09/30/2014*	12.350	2.150	1.000	0.480	-	-	8.0	15.980	AU 22.160	AU	22.160	22.160
PUMP INSTALLER	8/22/2014	09/30/2014*	12.350	2.150	1.000	0.480	-	-	8.0	15.980	AU 22.160	AU	22.160	22.160
HELPER	2/22/2017	03/31/2017*	10.500	2.150	1.000	0.430	-	-	8.0	14.080	AU 19.330	AU	19.330	19.330

FOOTNOTES

GENERAL REVALUATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1775 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DRIPPING PROJECTS

LOCALITY: SUTTER COUNTY
DETERMINATION: SUT-2017-1

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7		INCREASE 8		
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE
BRICKLAYER, BLOCKLAYER:																			
BRICKLAYER, BLOCKLAYER, STONEMASON	8/22/2016	04/30/2017**	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A											
POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2016	06/30/2017**	7/1/2017	\$1.70	A														
BRICK TENDER	8/22/2016	06/30/2017**	7/1/2017	\$1.00	A	7/1/2018	\$1.00	A	7/1/2019	\$1.20	A								
CARPET, LINOLEUM, RESILIENT TILE LAYER	2/22/2017	12/31/2017**	1/1/2018	\$2.00	A														
GLAZIER	2/22/2017	12/31/2017**	1/1/2018	\$0.75	B														
C MARBLE FINISHER	2/22/2017	07/31/2017**	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A											
C MARBLE MASON	2/22/2017	07/31/2017**	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A											
PAINTER:																			
TAPER	2/22/2017	12/31/2017**	1/1/2018	\$2.05	D														
PLASTER TENDER	8/22/2016	06/30/2017**	7/1/2017	\$1.60	A	7/1/2018	\$1.65	A											
PLUMBER:																			
PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	2/22/2017	06/30/2017**	7/1/2017	\$1.25	A	1/1/2018	\$1.25	A	7/1/2018	\$1.25	A								
UNDERGROUND UTILITY PIPEFITTER	8/22/2016	06/30/2017**	7/1/2017	\$1.25	E	7/1/2018	\$1.50	F											
LANDSCAPE PIPEFITTER	8/22/2016	06/30/2017**	7/1/2017	\$1.25	E	7/1/2018	\$1.50	F											
UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	8/22/2016	06/30/2017**	7/1/2017	\$1.25	E	7/1/2018	\$1.50	F											
G LANDSCAPE ASSISTANT JOURNEYMAN	8/22/2016	06/30/2017**	7/1/2017	\$1.25	E	7/1/2018	\$1.50	F											
H UNDERGROUND UTILITY TRADESMAN	8/22/2016	06/30/2017**	7/1/2017	\$1.65	I	7/1/2018	\$1.90	J											
K LANDSCAPE TRADESMAN I	8/22/2016	06/30/2017**	7/1/2017	\$1.65	I	7/1/2018	\$1.90	J											
K LANDSCAPE TRADESMAN II	8/22/2016	06/30/2017**	7/1/2017	\$1.65	I	7/1/2018	\$1.90	J											
FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	2/22/2017	03/31/2017**	4/1/2017	\$1.92	L	1/1/2018	\$0.70	M	4/1/2018	\$2.00	N	1/1/2019	\$0.55	O					
SHEET METAL WORKER	8/22/2016	06/30/2017**	7/1/2017	\$2.50	A	7/1/2018	\$2.75	A	7/1/2019	\$3.00	A	7/1/2020	\$3.00	A					
P TERRAZZO FINISHER	8/22/2016	06/30/2017**	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A											
P TERRAZZO WORKER	8/22/2016	06/30/2017**	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A											

FOOTNOTES